

10-0-1751

AN ORDINANCE BY FINANCE/EXECUTIVE COMMITTEE

AN ORDINANCE TO ALLOW EXCESS ANNUAL LEAVE AND COMPENSATORY TIME CARRIED FORWARD THROUGH THE YEAR 2010 PURSUANT TO ORDINANCE 09-O-1214, TO BE CARRIED OVER THROUGH THE YEAR 2013; TO PROVIDE THAT SUCH EXCESS LEAVE TIME BE USED BY THE END OF THE LAST PAY PERIOD OF EACH YEAR THROUGH 2013; TO REPEAL CONFLICTING ORDINANCES; AND, FOR OTHER PURPOSES.

AS AMENDED

ADOPTED BY

NOV 01 2010

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred

Referred To:

Date Referred

Referred To:

Date Referred

Referred To:

First Reading
 Committee: Finance/Executive
 Date: 10/13/2010
 Chair: James Weaver
 Referred to: Finance/Executive

Committee: FIN EXEC
 Date: 10/13/2010
 Chair: _____

Action: _____
 Fav, Adv, Hold (see rev. side) _____
 Other: _____
 Members: _____

Refer To

Committee

Date

Chair

Action: _____
 Fav, Adv, Hold (see rev. side) _____
 Other: _____
 Members: _____

Refer To

Committee

Date

Chair

Action: _____
 Fav, Adv, Hold (see rev. side) _____
 Other: _____
 Members: _____

Refer To

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd
 Readings
 Consent V Vote RC Vote

CERTIFIED
 NOV 01 2010
 ATLANTA CITY COUNCIL PRESIDENT


CERTIFIED
 NOV 01 2010

 MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

NOV 09 2010

 MAYOR



AN ORDINANCE TO ALLOW EXCESS ANNUAL LEAVE AND COMPENSATORY TIME CARRIED FORWARD THROUGH THE YEAR 2010 PURSUANT TO ORDINANCE 09-O-1214, TO BE CARRIED OVER THROUGH THE YEAR 2013; TO PROVIDE THAT SUCH EXCESS LEAVE TIME BE USED BY THE END OF THE LAST PAY PERIOD OF EACH YEAR THROUGH 2013; TO REPEAL CONFLICTING ORDINANCES; AND, FOR OTHER PURPOSES.

Whereas, pursuant to Ordinances 09-O-1214 all excess annual leave and compensatory time must be used by December 31, 2010. After which time the leave accumulation limits identified in the City of Atlanta, Code of Ordinances, Sections 114-415(1) and 114-423(d) shall be enforced; and

Whereas, staff cuts, compliance with federal and state government mandates, and high workloads have caused City of Atlanta employees to continue to accumulate and maintain excessive annual leave and compensatory time levels; and

Whereas, the City recognizes that employees should not be penalized for their inability to use annual leave or compensatory time.

Now, therefore be it ordained by the Council of the City of Atlanta, Georgia that:

Section 1: Exempt and non-exempt employees of the City of Atlanta shall be authorized to carryover compensatory time not to exceed 240 hours. Annual leave carried over into each year shall be as indicated below:

- (1) Into the year 2011, annual leave shall not exceed 560 hours (70 days).
- (2) Into the year 2012, annual leave shall not exceed 400 hours (50 days).
- (3) Into the year 2013, annual leave shall not exceed 360 hours (45 days).

Section 2: Accrual and usage of annual leave and compensatory time shall be documented, monitored and approved by appointing authorities.

Section 3: All excess annual leave and compensatory time carried forward into each year must be used by the end of the last pay period in that year.

Section 4: In subsequent years, accrual limits shall be in accordance with annual leave limits identified in City of Atlanta Code of Ordinances 114-415 (1):

Length of Service	Accrual*	Maximum Vacation Carryover*
Less than 5 years	12	25
5 years up to 10 years	15	25
10 years up to 15 years	18	35
15 years up to 20 years	21	35
20 years and up	25	45

*Leave displayed in equivalents of a day

Section 5: All ordinances and parts of ordinance in conflict herewith are waived.

A true copy,

Rhonda Daughin Johnson
Municipal Clerk

ADOPTED as amended by the Council
APPROVED by Mayor Kasim Reed

NOV 01, 2010
NOV 09, 2010

RCS# 659
11/01/10
5:09 PM

Atlanta City Council

REGULAR SESSION

10-O-1751

ALLOW EXCESS ANNUAL LEAVE AND COMP.TIME
TO BE CARREID OVER THROUGH 2013
ADOPT AS AMEND

YEAS: 12
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 2
ABSENT 0

Y Smith	E Archibong	Y Moore	NV Bond
E Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

10-O-1751