

#2

10-0-0308

(Do Not Write Above This Line)

BY: COUNCIL MEMBERS C.T. MARTIN AND AARON WATSON AN ORDINANCE TO AUTHORIZE A PAY FOR PERFORMANCE PAYMENT TO ALL CITY EMPLOYEES COVERED UNDER THE GENERAL EMPLOYEE SALARY SCHEDULE THAT RECEIVE A RATING OF EFFECTIVE OR BETTER FOR FY 2010; AND FOR OTHER PURPOSES.

Filed

JUL 06 2010

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred: 2/11/10

Referred To: Finance/Exec

Date Referred: \_\_\_\_\_

Referred To: \_\_\_\_\_

Date Referred: \_\_\_\_\_

Referred To: \_\_\_\_\_

Committee: \_\_\_\_\_

Date: \_\_\_\_\_

Chair: Watson

Referred To: \_\_\_\_\_

Committee: Finance/Exec

Date: 2-10-10

Chair: Watson

Action: \_\_\_\_\_

Fav, Adv, Hold (see rev. side): \_\_\_\_\_

Other: \_\_\_\_\_

Members: \_\_\_\_\_

Refer To

Committee: Finance/Exec

Date: 6/30/10

Chair: Watson

Action: \_\_\_\_\_

Fav, Adv, Hold (see rev. side): \_\_\_\_\_

Other: \_\_\_\_\_

Members: \_\_\_\_\_

Refer To

Committee

Date

Chair

Action: \_\_\_\_\_

Fav, Adv, Hold (see rev. side): \_\_\_\_\_

Other: \_\_\_\_\_

Members: \_\_\_\_\_

Refer To

Committee: \_\_\_\_\_

Date: \_\_\_\_\_

Chair: \_\_\_\_\_

Action: \_\_\_\_\_

Fav, Adv, Hold (see rev. side): \_\_\_\_\_

Other: \_\_\_\_\_

Members: \_\_\_\_\_

Refer To

FINAL COUNCIL ACTION

2nd

1st & 2nd

3rd

Readings

Consent

V Vote

RC Vote

CERTIFIED

JUL 06 2010

COUNCIL PRESIDENT PRC

RECEIVED

JUL 06 2010

MAYOR'S ACTION

RCS# 425  
7/06/10  
3:13 PM

Atlanta City Council

REGULAR SESSION

MULTIPLE

10-O-0308, 10-O-1149

FILE

YEAS: 13  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 2  
EXCUSED: 0  
ABSENT 1

Y Smith	Y Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	Y Watson
Y Young	Y Shook	NV Bottoms	B Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

MULTIPLE



AN ORDINANCE  
BY: COUNCILMEMBERS C.T. MARTIN AND AARON WATSON

10-0-0308

**AN ORDINANCE TO AUTHORIZE A PAY FOR PERFORMANCE PAYMENT TO ALL CITY EMPLOYEES COVERED UNDER THE GENERAL EMPLOYEE SALARY SCHEDULE THAT RECEIVE A RATING OF EFFECTIVE OR BETTER FOR FY 2010; AND FOR OTHER PURPOSES.**

**WHEREAS**, City employees have had and will continue to pay a greater portion of the cost of healthcare, pension and other employee benefits; and

**WHEREAS**, due to the elimination of annual salary increases, City employees have not received raises for more than five (5) years; and

**WHEREAS**, the Administration has indicated its intent to raise the salary of Public Safety personnel, including Police, Fire and Corrections employees; and

**WHEREAS**, the City Council desires that all City employees receive a salary increase; and

**WHEREAS**, the City Council recognizes that due to fiscal constraints, an-across-the-board employee salary increase is not feasible; and

**WHEREAS**, the City Council is interested in offsetting some of the increased costs that City employees, that will not benefit from the Administrations intended Public Safety salary increases, are experiencing; and

**WHEREAS**, a pay-for-performance payment of \$300.00 for all general City employees that receive a rating of effective or better in FY 2010 would offset some of the increased healthcare, pension and related employee benefit costs.

**NOW THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA AS FOLLOWS:**

**SECTION 1:** That all City employees covered under the General Employees Salary Schedule that receive a rating of effective or better on their FY 2010 Performance Evaluation be granted a one-time payment of \$300.00.

**SECTION 2:** That the action covered under this ordinance be effected and included in conjunction with the adoption of the 2011 Budget.

**SECTION 3:** That all ordinances or parts of ordinances in conflict herewith be and hereby are repealed only to the extent of such conflict.