

(Do Not Write Above This Line)

A COMMUNICATION BY COUNCILMEMBERS CARLA SMITH, KWANZA HALL AND MICHAEL JULIAN BOND:

A COMMUNICATION RE-APPOINTING MR. DAVID PAYNE TO SERVE AS A MEMBER OF THE ZONING REVIEW BOARD FOR A TERM OF TWO (2) YEARS RETROACTIVE TO MARCH 17, 2010.

CONFIRMED BY

JUN 07 2010

COUNCIL

Date Referred: 5/17/10
 Referred To: Zoning + Coc
 Date Referred: _____
 Referred To: _____
 Date Referred: _____
 Referred To: _____

Committee _____
 Date _____
 Chair _____
 Referred To _____

First Reading

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Refer To _____

Refer To _____

Coc Committee
 Date 6/7/10
 Chair [Signature]
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Committee _____
 Date _____
 Chair _____
 Action _____
 Fav, Adv, Hold (see rev. side) _____
 Other _____
 Members _____

Refer To _____

Refer To _____

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd
 Consent V Vote RC Vote

CERTIFIED

CERTIFIED
 JUN 07 2010

ATLANTA CITY COUNCIL PRESIDENT

[Signature]

CERTIFIED
 JUN 07 2010

[Signature]
 MUNICIPAL CLERK

MAYOR'S ACTION



RECEIVED
OFFICE OF
MUNICIPAL CLERK
10-0913
2010 MAY -7 AM 9:01

ATLANTA CITY COUNCIL

CARLA SMITH
COUNCILMEMBER
DISTRICT ONE

55 TRINITY AVENUE, S.W.
SECOND FLOOR, EAST
ATLANTA, GEORGIA 30303
(404) 330-6039

May 3, 2010

Honorable Ceasar Mitchell
President, Atlanta City Council
55 Trinity Avenue, SW
Atlanta, Georgia 30303

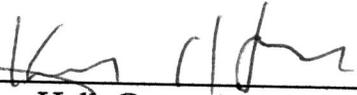
Dear President Mitchell;

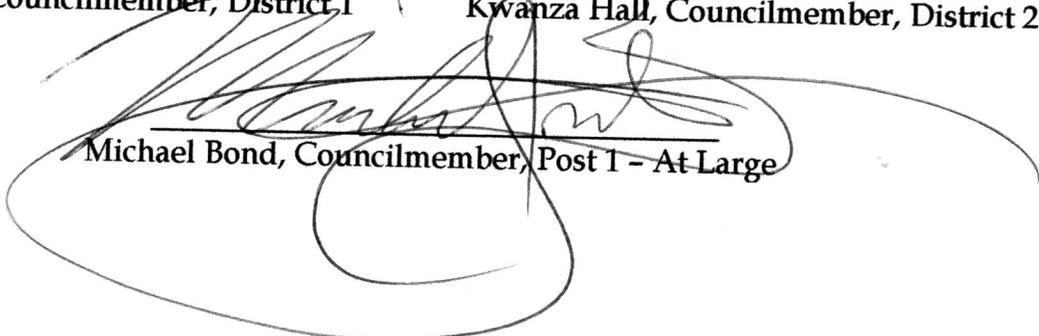
Councilmembers Kwanza Hall, District 2, Michael Bond, Post 1 - At Large, and I are pleased to resubmit David Payne for appointment to the Zoning Review Board.

David Payne has served well over the past 6 years in this capacity and as Board Chairman. He has maintained perfect attendance and is interested in being reappointed for a final term retroactive as of March 17, 2010-March 17, 2012. As you know David has served the city in many leadership roles for more than 20 years. We are certain that you will agree to this reappointment. His Professional Profile is attached for review.

Sincerely,


Carla Smith, Councilmember, District 1


Kwanza Hall, Councilmember, District 2


Michael Bond, Councilmember, Post 1 - At Large



DAVID J. PAYNE
691 WOODLAND AVENUE, SE
ATLANTA, GA 30316-1869
404-627-0435
davidjpayne691@earthlink.net

PROFESSIONAL PROFILE

Highly developed leadership, communications, and coordination skills. Creative, detail-oriented, good people person. Nationally published writer. Industry experience includes information technology, banking, insurance, aerospace, retail, hospitality, transportation, government, manufacturing, healthcare, education, military, franchise operations, non-profits, and others.

TECHNICAL SUMMARY

PeopleSoft 7.5 & 6.0 HRMS. Lawson Software 7.2 HR Suite. CompSense 6.0. Meta4 HRMS/Knowledge Management 3.2. Lotus Notes. Access. Excel. Microsoft Word. Microsoft Paintbrush. IconAuthor. PaintShop Pro 4.0. PowerPoint. WordPerfect. Persuasion. PageMaker 6.0. Oasis 2.0. XMS/Web 4.0. Mainframe, PC, Macintosh, AS/400, and laptop platforms. Knowledge management, personnel administration, payroll, benefits, and military weapons systems.

EDUCATION & TRAINING

MERCER UNIVERSITY, MACON, GA BA English and Psychology (Double Major
LAWSON SOFTWARE Lawson INSIGHT 7.0 HR Suite META4 Madrid,
Spain HRMS/People & Knowledge Management 3.2 DELOITTE & TOUCHE PeopleSoft
6.0 HRMS THE HUNTER GROUP PeopleSoft 7.5 HRMS THE SETTLEMENT
INSTITUTE Conflict Resolution Mediator NATIONAL TRAINING REGISTRY Master
Level Trainer U.S. NAVY Flight Officer Schools

CIVIC AND COMMUNITY LEADERSHIP

§ Chair, City of Atlanta Elected Officials Compensation Commission 1996
- 97 § Chair, Atlanta Corporate Compensation Association 1984-87 §
Creator and co-founder of The APAB Community Leadership Development
Institute 1998-99 § Secretary and Technical Assistance Provider, The
Atlanta Neighborhood Economic Development Task Force 1993 § Vice Chair,
Atlanta Planning Advisory Board, City of Atlanta 1997-98 § Chair,
Neighborhood Planning Unit W, City of Atlanta 1996-97 § Creator and
Producer, Together Atlanta & the Neighborhood Achievement Awards 1995 -
present

PUBLISHED ARTICLES

Apply a Human Solution to Electronic Fears, HR Focus magazine/April
1999, American Management Association Taming the Terror of Technology,
Solutions magazine/Summer 1999

EXPERIENCE

HUMAN RESOURCES/ORGANIZATIONAL DEVELOPMENT

- Designed and implemented salary, incentive, and benefit programs that helped domestic and international clients to attain their goals and objectives.
- Set up and managed Human Resources departments and operations, including security, HRIS, employment, labor relations,



affirmative action, payroll, salary and benefits administration, and executive development: 5 years at division/region level, 7 years corporate level. 15 years continuing involvements. • Designed and implemented organizational change processes that reduced resistance to organizational restructuring and accelerated accomplishment of strategic objectives in both for-profit and non-profit organizations. • Organized, developed, and lead a variety of HR and technical project teams, such as strategic planning, compensation program development, and conversion of HRMS systems. • Led the development and implementation of self-directed work teams to expedite high-tech product manufacturing and shipment, and reduce costs. • Revised and rewrote in plain language ethics legislation for a city government that allowed officials to develop and implement policies that people could understand and follow. • Developed and implemented performance management systems that established work standards, documented job performance, reduced turnover, and improved quality of work life at all organizational levels.

TRAINING & DEVELOPMENT

• Developed and conducted the management training program for faculty and staff of The Georgia Institute of Technology for four years. • Documented IBM Results Software systems for the 1996 Centennial Olympic Games and created instructional materials used to provide volunteer and staff personnel with comprehensive and detailed training. • Provided training in Asian countries that presented executives with knowledge of leading-edge HR concepts and technologies. • Lead the creation and delivery of implementation team and end-user training Lawson Software 7.2 for a leading IT solutions organization. • Developed and delivered end-user training and educational materials for PeopleSoft 7.5 HRMS. • Created PeopleSoft 6.0 HRMS end-user training materials for a big-six consulting organization. • Designed and conducted proprietary FAA software and laptop hardware training that enabled users to accurately collect, compile, and transmit aviation safety data around the world. • Developed and conducted classroom and airborne training programs for the U. S. Navy. • Developed and presented Ethics Training for a major financial services organization that enabled them to comply with court ordered sanctions.

SALES & MARKETING

• Presented, sold, and coordinated delivery of human resources consulting services to a variety of for-profit and non-profit organizations for ten years. • Supported sales and marketing staff by researching, preparing, and presenting human resources-related software system demonstrations for potential clients and trade shows. Served as product expert in North America. • Pro-actively recruited and staffed technical, professional, management, and sales openings in different organizations for four years. • Conducted selling skills programs across the USA to support a major marketing initiative.

EMPLOYMENT

• Payne Warren, Inc. Atlanta, GA
Managing Partner (1985 - 98/2001 - 2003). Provides Human Resources consulting and management services, such as compensation planning, training, technical writing, leadership development, outplacement, HR program development, and mediation, to domestic and international for-profit and non-profit organizations. Reason for leaving: Company



closing. Q The Georgia Institute of Technology Senior HRD Specialist/Grievance Hearing Officer Q Right Associates, Inc. Senior Manager Consulting Services Q Community Resource Network, Inc. Executive Director · Again Technologies, Inc., Pleasanton, CA Application Consultant (10/00 - 2/01). Supported sales processes by defining variable and incentive compensation programs and their requirements for potential clients; assisting product demonstrations; setting-up software; training personnel; and implementing systems onsite. Reason for leaving: Management and responsibilities changed.

· Meta4 USA, Atlanta, GA
PreSales Consultant (5/00 - 9/00). Supported sales and marketing opportunities by researching, preparing, and presenting HRMS product demonstrations for potential clients and trade shows. Served as product expert in North America. Reason for leaving: North America operations moved to Madrid, Spain · The Hunter Group, Inc., Atlanta, GA Team Lead/Education Consultant/Project Manager (1998 - 2/00). Lead the development of implementation team and end-user HRMS training programs. Assisted in defining business processes and user requirements. Conducted classroom and one-on-one training. Reason for leaving: Corporate restructuring - lay off · Cotton States Insurance Companies - Atlanta, GA Manager of Compensation (1980-85). Set-up, developed, and managed job evaluation, salary administration, benefits, payroll, HRIS, and executive compensation operations. Manager of Training & Development (1982-85). Managed and provided training and development activities for sales, non-exempt, exempt, and executive personnel. Reason for leaving: Corporate downsizing - lay off · The Upjohn Company/Laboratory Procedures - South - Atlanta, GA Southeast Region Human Resources Manager (1975-79). Set-up and managed HR department, facility, and related operations for nine state region. Reason for leaving: Company closed this clinical/medical reference laboratory.

RCS# 294
6/07/10
3:49 PM

Atlanta City Council

REGULAR SESSION

MULTIPLE

10-C-0507, 10-C-0610, 10-C-0913, 10-C-0914
10-C-0915, 10-C-0919

CONFIRM

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 1
ABSENT 0

Y Smith	E Archibong	Y Moore	Y Bond
Y Hall	Y Wan	Y Martin	NV Watson
Y Young	Y Shook	Y Bottoms	Y Willis
Y Winslow	Y Adrean	Y Sheperd	NV Mitchell

MULTIPLE