

The Regular meeting of the Finance/Executive Committee of the Atlanta City Council was held Wednesday, September 26, 2007 at 1:00 p.m. in Committee Room #2, City Hall South, 2nd Floor.

Present: Councilmember Howard Shook, Chair Janice D. Davis, CFO
 Councilmember Felicia A. Moore Departmental Staff
 Councilmember Kwanza Hall
 Councilmember Jim Maddox
 Councilmember Cleta Winslow
 Councilmember Clair Muller

Chairperson Shook called the meeting to order at 1:10 p.m. after declaring a quorum present. The Committee members present were introduced as follows: Councilmembers Felicia A. Moore, Kwanza Hall, Jim Maddox, Cleta Winslow and Clair Muller. Other Departmental staff was present as well.

The Agenda was adopted as printed. Minutes of the September 12, 2007 Regular Finance/Executive Committee and the 2007/2008 Budget Hearings of May 9, 2007, May 10, 2007 and May 17, 2007 were also adopted.

REGULAR AGENDA

D. ORDINANCES FOR SECOND READING

07-O-1892 (1) A **Substitute** Ordinance by Finance/Executive Committee authorizing the Mayor, on behalf of the City of Atlanta (“City”), to negotiate for, purchase and develop, approximately 4.86 acres of property located at 4055 Roswell Road, N.W., Atlanta, Georgia (“Blue Heron Expansion 4055 Roswell Road Property”), from the Conservation Fund (“TCF”), in an amount not to exceed three million seven hundred fifty thousand dollars (\$3,750,000.00), for the purpose of expanding the Blue Heron Nature Preserve, the City’s purchase price, due diligence, purchase services, demolition and development costs shall be paid from the General Government Capital Outlay Fund Budget in the Department of Planning and Community Development 1C28 (General Government Capital Outlay Fund) 571001 (Land) Y63F060392BG (City Wide Greenway Trail Projects); amending the 2007 General Government Capital Outlay Fund Budget Department of Planning and Community Development by transferring between Accounts the sum of three million seven hundred fifty thousand dollars (\$3,750,000.00); enter into a new MOU or amend the existing MOU with the Blue Heron Nature Preserve; and for other purposes. **(Finance/Executive Committee Substitute adds a new Memorandum Of Understanding, 9/26/07)**

FAVORABLE ON SUBSTITUTE

Chairperson Shook stated that we have a Substitute that adds a new MOU.

Ms. Nancy Jones: Community Liaison addressed the Committee by stating that two weeks ago we passed the MOU for Blue Nature Preserve for seven acres. This is for another land acquisition owned by the City. It sits by the other parcel owned by the City. This is an acquisition request from the neighborhood. Councilmember Maddox offered a motion to **Approve on Substitute, 4 Yeas.**

TO AUTHORIZE A ONE-TIME BONUS PAYMENT OF \$100.00 (ONE HUNDRED DOLLARS)

07-O-1936 (2) An Ordinance by Finance/Executive Committee to authorize a one-time bonus payment of \$100.00 (one hundred dollars) to regular employees paid from FAC 1A01 511001 M3XXXX location Code 11D in the Department of Public Works, Solid Waste Services, and to authorize an advance wage payment of \$600.00 (six hundred dollars) to regular employees paid from FAC 1A01 511001 M3XXXX location Code 11D in the Department of Public Works, Solid Waste Services who elect to receive the advance wage payment; and for other purposes.

HELD

Chairperson Shook stated that there has been a lot of discussion about this. Employees have had dialogue with the Administration regarding this. We will not take action on it today. We will take the time to get a briefing from the Administration. He is committing to working with the Solid Waste Employees between now and the next meeting. He will work with Ms. Lang of Solid Waste as well. It is difficult and complicated to explain. Councilmember Moore asked if the CFO will talk about Solid Waste or the payroll transition. Chairperson Shook stated that it will be opened up for discussion. Councilmember Maddox stated that it is beneficial to hear from the CFO first. CFO Davis responded that she will be walking people through the process step by step. Ms. Burrero of the Mayor's Office has something prepared and we are working with the Change Management Group. We need to have access to the right audio visual. Chairperson Shook stated that we are kind of stuck here. We want to answer all of the Employee's concerns. CFO Davis responded that the questions revolve around taking benefits out of the short check. We will not take benefits from the short check, but will recover the costs over the next six pay checks. We are doing it now because it is the end of the tax year and we have to do the correct drafting. While there is a short check, your subsequent check is being advanced. You are being involved with a full pay cycle. She is happy to answer any questions. She also wants to make certain that people see the graphics. There are no additional tax penalties. Some asked if they would pay taxes twice on the advance. What you receive will be taxed. Any salary is taxable, but the repayment is not taxable.

Ms. Luzz Burrero: Mayor's Office Deputy Chief Operating Officer addressed the Committee by stating that the current system will be changed to the Oracle system. We are combing the six payroll systems into one payroll system. We have monthly, biweekly and weekly payroll schedules. We are eliminating the multiple schedules from a management point of view. The changes are cash flow impacts for the ones on a monthly and weekly payroll schedule. To litigate the impact we have other measures of deferring the health insurance over six other payments. We need to correlate back the IRS reporting as well as tax reporting. We have a challenging relationship with the IRS. We believe that this system will improve our ability to report correctly. We have held 11 Town Hall meetings as well as meetings with Employees and provided videos. We have given out handouts as well. We also have presented power point presentations. We recognize that this is a difficult process to understand. We have a document that explains every payroll schedule. Chairperson Shook stated that the Administration needs to schedule a meeting with the Employees and the Finance Committee to hear from the Solid Waste Employees. Ms. Burrero responded that she wanted to address the main concerns. The Employees are not interested in changing the schedule. They do not believe the changes are sufficient. They do not believe the benefits are significant and important. We have researched other jurisdictions and weekly payroll schedules are an exception. We are moving to a more effective payroll schedule. We have not proposed this change prematurely. We have heard the concerns of the timing of the change. We have proposed a bonus for the Employees such as a payroll advance. It is not mandatory. We are listening to their concerns and responding in a passionate way. She iterated that the Employees who get paid on Wednesdays will defer the health

insurance costs over six payments. We are happy to provide answers to your questions. Chairperson Shook stated that it is hard to have it thrown out there. He has asked for information regarding collapsing six schedules into one. What will the cost be if we continued with the weekly schedule for Solid Waste Employees? CFO Davis responded that it becomes measured in the reprogramming of the system that is already in place. The six to one has been in process over the last two years. There are sub costs involved. If we reprogram, we can not go live in January 2008. Ms. Burrero added that we also have asked that question. The impact is not just to the module. It will impact across the board. We have a draft of the cost associated with the efficiencies and the changes. We are making it available to all Committee members. Chairperson Shook stated that the weekly pay checks have gone back as far as the 60's. Ms. Burrero responded that the change occurred during the Maynard Jackson Administration. Chairperson Shook asked what kind of testing can be done to assure us that we will not have a lot of problems. The testing is where we are at now. Once we are finished, we will have the opportunity to test many of the functions. The complexity will be small when we go live. We have in place a plan to minimize the problems. We will correct the malfunctions before we go live. CFO Davis added that we are doing parallel testing before we go live. We will revert back to Kronos if Oracle does not work and PeopleSoft is still active. We will capture the information coming out of Kronos. It takes four hours to find a problem. While we can allow for some problems, payroll will have parallel testing. There is a point of no mistakes in December. The relationship between PeopleSoft and Kronos will not be destroyed. If the checks are not right, we will rerun it and do it in PeopleSoft. Councilmember Moore stated that this is overwhelming. She had Employees who came to her with concerns. She asked them to write them down, but they didn't. Are we going to do the bonus? Ms. Burrero responded that we will do a \$100 bonus and \$600 pay advance. The agreement was to wait for additional information. Councilmember Moore asked how does this paper work? Ms. Burrero responded that we are proposing to give a \$600 pay advance and a \$100 bonus to the weekly payroll Employees. It is for Solid Waste Employees only. They will have to pay it back. The pay back will be in installments. They could pay it all at once or they could pay it with vacation time. It is an option. They do not have to take the advance. Councilmember Moore asked if they had an assumption of all of the money being a bonus. Ms. Burrero responded that it could have been an assumption. The Steering Committee believed that this is the best way to help with their hardship. Councilmember Moore asked if the bonus is to be paid back. Ms. Burrero responded no. Councilmember Moore asked which one is for the hardship. Ms. Burrero responded both. Councilmember Moore stated that if you have to pay it back it is not hardship compensation. It is a loan. Ms. Burrero responded that it would be with 2007 taxes. Councilmember Moore asked where is the \$600 coming from? Ms. Burrero responded that it is coming from the Regular Salaries Account. There is 347 Employees in Solid Waste and the cost would be \$247,000. It would be taken out of this fiscal year's budget. We will reverse the charges as it is being repaid. CFO Davis added that roughly we will recover 2/3 of it and the remaining will be less than \$80,000 to recover. Councilmember Moore stated that people assumed that it was not to be recovered. These are the people at the lowest end of the pay scale. Why can't we make it a one time bonus, instead of recovering it? CFO Davis responded that the people who came up with this thought it was being good stewards of the City to do it this way. By the \$100, we thought that they were compensating them. To pay back \$600 over 9 months we thought was being a good steward because their last check would be before the end of the year. Councilmember Moore stated that Council should be the ones to make the decision of doing it for the all Employees. This particular group has a harder hardship than the others. If we saw fit to change your recommendation from an advance to a one time bonus, we could. We should be able to look at options of how to fund it. In this fiscal year there is a capacity to pay out \$247,000. CFO Davis responded that it will sit on the books as a receivable. If you choose to make it a bonus, you are overspending your budget by \$247,000. It will be recovered and it will replace the appropriations. Out of the nine months, six months will be recovered for this budget. The remaining three months will be for the next fiscal year. Councilmember Moore stated that we could replace it from another source. Ms. Burrero responded that we fully support the accommodation that the CFO has made. Councilmember Moore stated that if the \$100

is a compensation, how much is left over after deductions? CFO Davis responded it would be \$85. Councilmember Moore stated that we can do better. We have a history of deciding who we want to give bonuses to. What is the plan for the other Employees? Ms. Burrero responded that we will spread the deductions of healthcare costs over the six payrolls. It is an additional charge of around \$4 dollars. Councilmember Maddox stated that it appears that they are trying to make it easier for those on the lower pay scale to make it during the holiday period. He supports Holding the paper for more information. As long as the other Employees don't have a problem with it, it should be okay. Before, Employees were thinking that all deductions would be taken out. Councilmember Winslow suggested that discussions be done at the Training Center at City Hall East in order to educate Employees on handling their cash flow differently. Ms. Burrero responded that she would take it into consideration.

Chairperson Shook then gave the public an opportunity to speak:

Mr. James Atkins: addressed the Committee by stating that we need our money every week. It is not fair to give us a bonus and you tax it. We will get our last check on December 21st. It is not right. He is a garbage man. We need to get our money every week. We don't have enough manpower as it is. A biweekly check will hurt us.

Mr. Chris Daniels: addressed the Committee by stating that he is a Union Representative. He is here to address some concerns. This just won't work. This was a decision made by past Administration of the work that we do. We don't receive significant raises. The Employees want to be acknowledged for their work. This is more than a pay issue. This is about dignity and respect. It is unjust. We are not prepared for this drastic change.

Mr. Tracy Thornhill: addressed the Committee by stating that he has been with the City since August 1988. He asked the question why they receive weekly pay and the answer was that we work in increment weather. We want to continue to get paid every week. We like to think that people appreciate us and made a difference between us. We are dedicated workers. Last year we did not get snow suits and got jackets without lining. In the summer time people was drinking gallons of water to keep cool. We may not be able to keep our workforce if we move to biweekly. We would rather get paid every week than to get a bonus.

Mr. Corey Bush: addressed the Committee by stating that the City has grown so much. We are already short on Employees. To wait an extra week to get paid will not work. We would rather not have a bonus. When will the City benefit the Employees? We are not being compensated for running the City. We didn't see the raise because insurance costs went up. The biweekly pay will not benefit us. You are talking about people lives. Everything has gone up, but our salaries. No Solid Waste Employee wants this. This is unacceptable.

Mr. John Summeroor: addressed the Committee by stating that his people do not want to go biweekly. We are at the lowest level of the pay scale. A lot of people have trouble paying their rent. He was told about the \$600 advance then they told us about the \$100 bonus. We have our bills set up to pay them weekly.

Mr. Chris Brown: addressed the Committee by stating that the Administration has not made accommodation for the Employees. The City will not be saving a lot of money. There is a way to go back into Oracle and change it to weekly. We believe that they do not want to find another way. We have all of this money allotted for. IT people can go back and change it to the original form. Many of his colleagues will not be able to adjust to biweekly pay.

Mr. Carey Duncan: addressed the Committee by stating that we are talking about a lifestyle change. They are not easily made in every range. What are the exact savings? CFO Davis responded that the entire implementation will be to save \$1.5 million dollars in personnel costs.. It was discussed between Department of Human Resources and

the Change Management Groups along with the Employee Groups. They will not be derived immediately. It is being able to do a better job. The move to the new system facilitates when raises are supposed to be given. We will be able to provide better services in the City. Mr. Duncan stated that the City should operate like a business.

Mr. Dave Walker: addressed the Committee by stating that he is here today because an individual asked him to come. He knows that the governing body will make a decision as to how the system is changed. The Administration person said that we have already made a decision. They seem to make a lot of decisions without Council.

Mr. Foris Webb: of the Clerks Office stated that he was charged as being one of the Change Managers for this project. He has been a part of it for two months. In the meetings we had one set of facts. In the sessions being held in the City Council Chambers where Employees attended, there were another set of facts. In most sessions there were three Presenters with different information and different set of circumstances. His first question to the CFO is the current practice of putting two weeks in the hole before a first paycheck. When he started in 1989, he had to work four weeks before the first paycheck. He has been informed recently that at the beginning of a pay period he/she is paid the first time a check is issued. CFO Davis responded that she would have to defer to the Department of Human Resources because she is not in charge of hiring or compensation. Mr. Webb stated that it is very critical because if they receive a check for time he/she starts we are advancing funds that they have not worked for. CFO Davis responded that Ms. Margaret Crenshaw informed her that you work ten days before a pay check. Mr. Webb stated that an Employee starts on a Tuesday and will be issued a pay check the following Wednesday. He believes that the ERP group did not take into consideration other litigation circumstances. What type of discussions and material did they use for the City's best interest? It needs to be justified. At the first session he attended we were given three different presentations. The first presenter told us that we would receive a full check on December 12th, 7-day check on December 26th and a full check on January 4th and would make up for the additional days from December 26th. The second presenter stated that was incorrect. We would receive a check on December 12th for ten day, December 26th for seven days and a check on January 4th for ten days. The information they presented was inconsistent. The problem he has with ERP is that the Council passed in 2005 a paper for these individuals to give recommendations of the most efficient and expeditious ways to do business in the City of Atlanta. They spent two years working on this project. Their initial deadline was to be finished in March 2007. They feel that they cannot change it. But if they changed it once they can change it again. They are saying that no one is authorized to make these changes. He then stated that he is response to Mr. Zies checking with the Law Department and they advised him that there was no Council approval needed. Our governing body is authorized to make those changes. Employees have been told that this is the final decision and that benefits will be taken out of the short check. Then there was some consideration after people brought up the issues and there was recommendation of a deferral that benefits would not come out of the short check. You had individuals working on this project for two years. He is very fortunate to have a wife who has a job. He also manages his finances. Some of his comments today will not be particularly received, but he does not care. He comes to work and has integrity. He barely has any comments on how the City is run. He orchestrates his bill according to his pay checks, which he has received every two weeks since he has started and has not received a short check. It is unconsciousable to make decisions without knowing how the City operates. He does not have a solution or recommendation. He knows that Council often gets the short end of the stick. It is not wise to make such a drastic move. No one considered alimony, child support, etc. In the old Council Chambers we have been doing testing. The concept is outstanding to have one schedule. We recently had situations where Employees checks were not deposited directly into their bank and we now ask them to trust the City. The presentation looks good, but there is something wrong with the schedule. Once you change the control date, it reflects the retirement date, etc. If he received several million dollars and two years to work on a project he would come up with a solution. He needs to see results. Councilmember Moore stated

that the issue is that we are trying to get everyone on the same pay scale. Why couldn't we have more than one pay schedule? CFO Davis responded that the consolidation was moving from 6 pay schedules to 1. If we decide to keep the weekly, we would be running five pay rolls a month. Councilmember Moore asked if there was any consideration to keep the pay schedule for Solid Waste. CFO Davis responded that she would have to double the staff. We are sending pay roll documents to one central area. There is a issue of timing. It takes the same amount of efforts to handle small or larger groups. Councilmember Moore asked to see the efficiencies. CFO Davis responded that the people who came up with the consolidation were the people in Payroll. Councilmember Moore stated that the decision makers should be the Council, then the Mayor. Is there any other legislation that has to take place? CFO Davis responded that it is in the Law Department being drafted. Councilmember Moore stated that if you are used to getting money in a certain way, it is difficult to change that. Does this have to be done in December of this year or could we work toward it? CFO Davis responded that if we are willing to delay the implementation of Oracle for another year, we could. Chairperson Shook stated that we will have a Work Session.

TO AMEND THE CODE OF THE CITY OF ATLANTA, GEORGIA BY ADDING TO SECTION 2-183

06-O-0787 (1) An Ordinance by Councilmember Caesar C. Mitchell **as Substituted by Finance/Executive Committee** to Amend the Code of the City of Atlanta, Georgia by adding to Section 2-183; Department Heads under supervision and direction of the Mayor; exception responsibilities; and for other purposes. **(Substituted and Held, 3/29/06 at the request of the Author); (Finance/Executive Committee Substitute adds a new Sub-Section, 9/26/07)**

HELD AND SUBSTITUTED

Councilmember Moore stated that the Substitute has the same language. It adds a new Sub-Section. She wants to take the Substitute and Hold it for two weeks.

TO EXECUTE A MASTER AGREEMENT WITH TDC SYSTEMS, INTEGRATION, INC.

06-R-1667 (2) An **Amended** Resolution by Finance/Executive Committee Authorizing the Mayor to execute a Master Agreement with TDC Systems Integration, Inc. for FC-6006007881, Citywide On-Call Services for Information Technology Staffing; authorizing the Chief Information Officer of the Department of Information Technology, the Director of Information Technology of the Department of Watershed Management and the Aviation Information Systems Director of the Department of Aviation to execute all statements of work; all contracted work shall be Charged To and Paid From Various Fund, Account and Center Numbers; and for other purposes. **(Amended and Held, 8/16/06 at the request of the Committee to allow time pending additional review)**

HELD

TO PROVIDE FOR THE ANNEXATION OF LAND KNOWN AS THE SANDTOWN COMMUNITY

06-O-1924 (3) An Ordinance by Councilmembers Howard Shook, Jim Maddox, H. Lamar Willis and Ceasar C. Mitchell to provide for the Annexation of Land known as the Sandtown Community to the Corporate Limits of the City of Atlanta; to provide for the notification of the Department of Community Affairs; and for

other purposes. **(Referred back by Full Council, 12/04/06); (Held, 12/13/06 until such time that the community sponsor requests that the annexation application be withdrawn, it expires or the annexation process is restarted)**

HELD

TO PROVIDE FOR THE ANNEXATION OF LAND KNOWN AS CASCADE GLENN

06-O-1926 (4) An Ordinance by Councilmembers Howard Shook, Jim Maddox, H. Lamar Willis and Ceasar C. Mitchell to provide for the Annexation of Land known as Cascade Glenn to the Corporate Limits of the City of Atlanta; to provide for the notification of the Department of Community Affairs; and for other purposes. **(Referred back by Full Council, 12/04/06); (Held, 12/13/06 until such time that the community sponsor requests that the annexation application be withdrawn, it expires or the annexation process is restarted)**

HELD

TO PROVIDE FOR THE ANNEXATION OF LAND TO THE CORPORATE LIMITS OF THE CITY OF ATLANTA, GEORGIA

06-O-2250 (5) An Ordinance by Councilmembers Jim Maddox, H. Lamar Willis and Ceasar C. Mitchell to provide for the Annexation of Land to the Corporate Limits of the City of Atlanta, Georgia; to provide for the notification of the Department of Community Affairs of the State of Georgia of such Annexation; and for other purposes. **(Held, 10/11/06 at the request of the Law Department)**

HELD

TO AMEND THE PROCUREMENT CODE OF THE CITY OF ATLANTA, GEORGIA

07-O-0138 (6) An Ordinance by Councilmember Ceasar C. Mitchell to Amend the Procurement Code of the City of Atlanta, Georgia by Adding to Section 2-1142; monthly report to City Council; and for other purposes. **(Held, 1/31/07 at the request of the Department of Procurement for an additional study)**

HELD

TO AUTHORIZE THE CITY OF ATLANTA TO WAIVE THE COMPETITIVE PROCUREMENT PROVISIONS

07-O-0622 (7) An Ordinance by Councilmembers Anne Fauver and Carla Smith Authorizing the City of Atlanta to waive the Competitive Procurement Provisions contained in Article X, Procurement and Real Estate Code of the City of Atlanta Code of Ordinances to maximize efficiency in purchasing systems furniture for several City of Atlanta Capital Projects; and for other purposes. **(Held, 3/28/07 pending a Substitute to include other Projects)**

HELD

TO PROVIDE FOR THE ANNEXATION OF 4605 BIRDIE LANE, SW, ATLANTA, GEORGIA 30331

07-O-0623 (8) An Ordinance by Councilmember Jim Maddox to provide for the Annexation of 4605 Birdie Lane, SW, Atlanta, Georgia, 30331, 0.404 acres of land located in Land Lot 61 of the 14th District of Fulton County to the corporate limits of the City of Atlanta, Georgia; to provide for the notification of the Department of Community Affairs of the State of Georgia of such Annexation; and for other purposes. **(Held, 3/28/07 to ensure annexation procedures are executed appropriately)**

HELD

TO PROVIDE FOR THE ANNEXATION OF LAND KNOWN AS CASCADE FALLS SUBDIVISION

07-O-0624 (9) An Ordinance by Councilmember James Maddox to provide for the Annexation of land known as Cascade Falls Subdivision to the Corporate Limits of the City of Atlanta; to provide for the notification of the Department of Community Affairs; and for other purposes. **(Held, 3/28/07 pending review to determine additional properties contiguous to the City are identified and included in the annexation)**

HELD

TO PROVIDE FOR THE ANNEXATION OF LAND KNOWN AS THE ORKNEY/LANARK DRIVE COMMUNITY

07-O-0968 (10) An Ordinance by Councilmember Jim Maddox to provide for the Annexation of land known as the Orkney/Lanark Drive Community to the Corporate Limits of the City of Atlanta; to provide for the notification of the Department of Community Affairs; and for other purposes. **(Held, 5/16/07 due to State requirement)**

HELD

TO PROVIDE FOR THE ANNEXATION OF LAND KNOWN AS THE HUNTINGTON COMMUNITY (POMPEY DRIVE/OLD FAIRBURN ROAD)

07-O-0969 (11) An Ordinance by Councilmember Jim Maddox to provide for the Annexation of land known as the Huntington Community (Pompey Drive/Old Fairburn Road) to the corporate limits of the City of Atlanta; to provide for the notification of the Department of Community Affairs; and for other purposes. **(Held, 5/16/07 due to State requirement)**

HELD

TO AMEND ARTICLE V. CLASSIFICATION PLAN, OF THE CODE OF ORDINANCES

07-O-0974 (12) An Ordinance by Councilmember C.T. Martin **as Substituted by Finance/Executive Committee** to Amend Article V. Classification Plan, of the Code of Ordinances, City of Atlanta, Georgia, so as to create (215) positions in the Atlanta Police Department; and for other purposes. **(Substituted and Held, 5/16/07 in conjunction with consideration of 2008 Budget)**

HELD**TO AUTHORIZE THE MAYOR OR HER DESIGNEE TO ENTER INTO A COOPERATIVE PURCHASING AGREEMENT**

07-R-1086 (13) A Resolution by Finance/Executive Committee Authorizing the Mayor or her Designee to enter into a Cooperative Purchasing Agreement pursuant to Chapter 2, Article X, Division 15, Section 2-1601 et. Seq. of the City of Atlanta Code of Ordinances, utilizing State of Georgia Contract #SWC50755 with Bank of America, N.A., on behalf of the Department of Finance, for the use of Bank of America Visa purchasing cards and associated services; and for other purposes. **(Held, 5/30/07 pending receipt of documentation that the recommendations from the Credit Card Audit are met)**

HELD**TO AUTHORIZE THE CHIEF FINANCIAL OFFICER TO ALLOW THE CITY TO IMPOSE A VERIFICATION/CONVENIENCE FEE**

07-O-1087 (14) A **Substitute** Ordinance by Finance/Executive Committee authorizing the Chief Financial Officer to allow the City to impose a verification/convenience fee in the amount of \$4.50 on credit cards users, on-line payment users, electronic check users, or interactive voice response users submitting payments for fees and/or fines imposed by the City of Atlanta such as those associated with traffic enforcement and Water and Wastewater City Services; to recover the cost the City pays to third-party vendors to process such payments; all collected funds will be deposited into various Fund, Account and Center Numbers; and for other purposes.**(Referred back to Finance/Executive Committee by Council, August 20, 2007); (Held, 8/29/07)**

HELD**TO AMEND THE PENSION ACTS APPLICABLE TO MEMBERS OF THE GENERAL EMPLOYEES PENSION FUND**

07-O-1331 (15) An Ordinance by Councilmember C.T. Martin **as Amended by Finance/Executive Committee** to Amend the Pension Acts applicable to Members of the General Employees Pension Fund of the City of Atlanta, so as to provide for a Retirement Program for Employees involuntarily separated to balance the City of Atlanta 2008 Fiscal Year Budgets and for Reorganization of the Workforce; and for other purposes. **(Amended and Held, 6/27/07 pending receipt of actuarial report and recommendation from the General Fund Pension Board)**

FAVORABLE

CFO Davis stated that the information came in between Pension meetings. Councilmember Moore offered a motion to **Approve, 6 Yeas.**

TO EXPRESS THE CONSENT OF THE CITY OF ATLANTA TO THE ISSUANCE OF MULTI-FAMILY HOUSING REVENUE BONDS

07-R-1903 (16) A Resolution by Councilmember Joyce Sheperd expressing the Consent of the City of Atlanta to the Issuance of Multi-Family Housing Revenue Bonds by the Housing Authority of Fulton

County for the purpose of financing the acquisition, construction and equipping of a Residential Development at 183 Mount Zion Road; and for other purposes. **(Held, 9/12/07)**

FAVORABLE

Councilmember Joyce Sheperd stated that the applicant is getting bonding from Fulton County instead of Urban Residential Finance Authority. They have approval from the City and AHA. It has gone to the NPU's. We have been working on this process for the last two months. It is required to express our support and blessing. Councilmember Maddox offered a motion to **Approve, 6 Yeas**. Councilmember Moore asked who is issuing the Bonds. Councilmember Sheperd responded the Housing Authority and Fulton County.

TO ENCOURAGE MEMBERS OF THE UNITED STATES CONGRESS TO SUPPORT THE EMPLOYEE FREE CHOICE ACT

07-R-1904 (17) A Resolution by Councilmember Joyce M. Sheperd that encourages Members of the United States Congress to support the Employee Free Choice Act which authorizes the National Labor Relations Board to certify a union as the bargaining representative when a majority of employees voluntarily sign authorizations designating that union to represent them. **(Held, 9/12/07)**

HELD

ITEMS NOT ON AGENDA

Mr. Duncan asked about certain properties and wanted the CFO to repeat her reply to him. CFO Davis responded that the questions were about Streets on a Developers Plan and not on the City's books. They are not identified by the Street names, such as the Alleys. They are not in our inventory by that name. Mr. Duncan asked how will it be resolved? CFO Davis responded she is not sure. Mr. Duncan stated that we have given Fulton County our entire inventory and we now have disputes with them. He understands that she is now ready to step forward. This issue has to be resolved.

Concluding, Councilmember Moore stated that MARTA's new General Manager will be in her Office for Councilmembers to speak to him.

ADJOURNMENT

Having no further business before the Committee, the meeting was adjourned at 3:30 p.m.

Respectfully submitted,

Janice D. Davis, CFO

Charlene Parker
Recording Secretary

"The Department of Finance... because customer service is important to us."