



AN ORDINANCE BY COUNCIL MEMBERS JIM MADDOX & DEBI STARNES AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE

AN ORDINANCE BY COUNCIL MEMBERS JIM MADDOX & DEBI STARNES AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE TO AMEND ARTICLE "V", CLASSIFICATION PLAN, SECTION 114-477 OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO CREATE POSITIONS TO SUPPORT THE ENTERPRISE RESOURCE PLANNING (ERP)/BUSINESS PROCESS TRANSFORMATION PROGRAM, PHASES I & II OUTLINED IN THE IBM STATEMENT OF WORK; AND FOR OTHER PURPOSES.

WHEREAS, the City has not invested in new innovation technology for Finance and Procurement (MARS\G) in 18 years, and the Human resources system (PeopleSoft) is heavily customized to old business processes of the City and is no longer supported by its vendor; and

WHEREAS, the Department of Information Technology will develop an Enterprise Application Framework enabling efficient, effective management of the City's data and has entered into an agreement with IBM for full life-cycle assistance with this endeavor; and

WHEREAS, the City and IBM will implement Oracle eBusiness suite through a Business Process Transformation Program, in order to standardize and streamline its business processes; and

WHEREAS, Enterprise Resource Planning (ERP) will integrate mission critical business systems into a single shared computing environment, from which real time decisions can be made; and

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS that Section 114-477, of the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as follows:

SECTION 1: EFFECTIVE DATE OF ACTIONS: That actions contained within this ordinance shall be effective following adoption by Council and approval by the Mayor, or the date this ordinance becomes effective without such approvals per City Charter Section 2-403, unless otherwise provided for herein.

SECTION 2: TIME LIMITED POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office through March 31, 2007 in support of the ERP initiative.

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Department of Finance						
1C51 511001 T*	54657	2	Enterprise Resource Planning (ERP) Analyst	313313	21	\$41,846.85 - \$61,095.14
1C51 511001 T*	54659	2	Enterprise Resource Planning (ERP) Analyst Sr.	313316	25	\$48,206.08 - \$70,379.42
1C51 511001 T*	54624	1	Enterprise Resource Planning (ERP) Manager	313317	27	\$51,739.40 - \$75,537.95
1C51 511001 T*	54661	3	Enterprise Resource Planning (ERP) Manager, Sr.	313318	28	\$53,602.01 - \$78,257.32
	54662					
	54663					



Department of Procurement

CORRECTED COPY

1C51 511001 T*	54664 54665 54666 54667	4	Enterprise Resource Planning (ERP) Technician	313309	7	\$23,531.47 - \$40,803.23
1C51 511004 T*	54668	1	Enterprise Resource Planning (ERP) Assistant	313310	13	\$31,534.42 - \$46,039.29
1C51 511004 T*	54669	1	Enterprise Resource Planning (ERP) Assistant Sr.	313311	15	\$33,845.76 - \$49,413.79
1C51 511004 T*	54670	1	Enterprise Resource Planning (ERP) Contract Compliance Specialist	313312	19	\$38,989.11 - \$56,922.92
1C51 511004 T*	54671	1	Enterprise Resource Planning (ERP) Analyst	313313	21	\$41,846.85 - \$61,095.14
1C51 511004 T*	54672	1	Enterprise Resource Planning (ERP) Administrator	313320	30	\$57,530.83 - \$83,939.27
1C51 511001 T*	54673	1	Enterprise Resource Planning (ERP) Administrator Sr.	313319	32	\$60,734.37 - \$88,670.35

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
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Department of Information Technology

1C51 511001 T*	54674	1	Enterprise Resource Planning (ERP) Analyst Sr.	313316	25	\$48,206.08 - \$70,379.42
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Department of Human Resources

1C51 511001 T*	54675 54676	2	Enterprise Resource Planning (ERP) Assistant	313310	13	\$31,534.42 - \$46,039.29
1C51 511001 T*	54677	1	Enterprise Resource Planning (ERP) Systems Specialist	313314	23	\$44,914.06 - \$65,573.17
1C51 511001 T*	54678 54679	2	Enterprise Resource Planning (ERP) Generalist	313315	24	\$46,530.97 - \$67,933.80
1C51 511001 T*	54680	1	Enterprise Resource Planning (ERP) Administrator Sr.	313319	32	\$60,734.37 - \$88,670.35

SECTION 3: TIME LIMITED CLASSIFICATION CREATIONS: That the classification plan of the City of Atlanta is hereby amended by creating the following classes through March 31, 2007 as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Enterprise Resource Planning (ERP) Technician	313309	7	\$23,531.47 - \$40,803.23
Enterprise Resource Planning (ERP) Assistant	313310	13	\$31,534.42 - \$46,039.29
Enterprise Resource Planning (ERP) Assistant Sr.	313311	15	\$33,845.76 - \$49,413.79
Enterprise Resource Planning (ERP) Contract Compliance Specialist	313312	19	\$38,989.11 - \$56,922.92
Enterprise Resource Planning (ERP) Analyst	313313	21	\$41,846.85 - \$61,095.14
Enterprise Resource Planning (ERP) Systems Specialist	313314	23	\$44,914.06 - \$65,573.17
Enterprise Resource Planning (ERP) Generalist	313315	24	\$46,530.97 - \$67,933.80
Enterprise Resource Planning (ERP) Analyst Sr.	313316	25	\$48,206.08 - \$70,379.42
Enterprise Resource Planning (ERP) Manager	313317	27	\$51,739.40 - \$75,537.95
Enterprise Resource Planning (ERP) Manager, Sr.	313318	28	\$53,602.01 - \$78,257.32
Enterprise Resource Planning (ERP) Administrator	313320	30	\$57,530.83 - \$83,993.27
Enterprise Resource Planning (ERP) Administrator Sr.	313319	32	\$60,734.37 - \$88,670.35

SECTION 4: ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following classifications at a step of the salary grade not to exceed the maximum step indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Enterprise Resource Planning (ERP) Assistant	313310	13	(5)	\$31,534.42 - \$46,039.29
Enterprise Resource Planning (ERP) Analyst	313313	21	(5)	\$41,846.85 - \$48,020.23
Enterprise Resource Planning (ERP) Systems Specialist	313314	23	(5)	\$44,914.06 - \$51,539.92
Enterprise Resource Planning (ERP) Generalist	313315	24	(5)	\$46,530.97 - \$53,395.36
Enterprise Resource Planning (ERP) Analyst Sr.	313316	25	(5)	\$48,206.08 - \$70,379.42
Enterprise Resource Planning (ERP) Manager	313317	27	(5)	\$51,739.40 - \$59,372.15
Enterprise Resource Planning (ERP) Manager, Sr.	313318	28	(5)	\$53,602.01 - \$61,509.54
Enterprise Resource Planning (ERP) Administrator Sr.	313319	32	(5)	\$60,734.37 - \$88,670.35

SECTION 5: ERP COMPENSATION PROVISIONS

- (1) That the effective departments shall be authorized to backfill position of employees assigned to the ERP initiative.
- (2) That employees who are performing ERP functions in addition to their regular duties shall be compensated at the effective hourly rate in addition to the base salary.
- (3) That employees shall be eligible for additional compensation when supporting employees assigned to ERP.

SECTION 6: That all ordinances and parts of ordinances in conflict with this ordinance are hereby waived.

3/16/2005

A true copy,


Municipal Clerk

ADOPTED by the City Council
APPROVED by the Mayor

March 21, 2005
March 25, 2005

**ADMINISTRATIVE CORRECTION TO LEGISLATION
REQUEST FORM**

TO:

Rhonda Dauphin Johnson
Municipal Clerk

Re: 05-O-0504

Legislative ID Number (Ordinance/Resolution)

3/21/2005

Adoption Date

3/21/2005

Approval Date

FROM:

Councilmember

Department Head

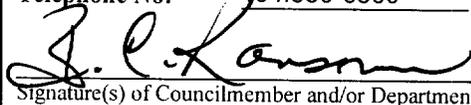
Name: Benita Ransom

Dept/Bureau: Department Of Human Resources

E-Mail Address: bransom@atlantaga.gov

Telephone No: 404.330-6360

Fax No: 404.658.6892



Signature(s) of Councilmember and/or Department Head

(Questions 1-5 below and on reverse side of page, must be completed.)

1.) **What is the requested change/correction?** (Give detailed description; Use additional page(s) if necessary; Provide supporting attachments as needed.)

The positions of ERP Technician (PG7) were created in a 511004 account and should be in a 511001 account. (See attached) This was a typographical error.

The positions were budgeted as full time.

RCS# 6559
3/21/05
2:26 PM

Atlanta City Council

Regular Session

CONSENT I

CONSENT I PG 4-16 EXCEPT
05-R-0499 04-O-2111
ADOPT

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 2

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	B Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	B Sheperd	NV Borders

CONSENT I

05-0-0504

#2 (Do Not Write Above This Line)

AN ORDINANCE BY

AN ORDINANCE TO AMEND ARTICLE "V", CLASSIFICATION PLAN, SECTION 114-477 OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO CREATE POSITIONS TO SUPPORT THE ENTERPRISE RESOURCE PLANNING (ERP)/BUSINESS PROCESS TRANSFORMATION PROGRAM; AND FOR OTHER PURPOSES.

ADOPTED BY

MAR 2 1 2005

COUNCIL.

SUBSTITUTE

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 3/7/05

Referred To: Finance Executive

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred To _____

Find Committee rec

Date 3-16-05

Chair Dan Pittman

Action Fav, Adv, Hold (see rev. side) Substitute

Members

James Muller

And Stutz

Chair Blair Muller

Refer To

Committee

Date

Chair

Action Fav, Adv, Hold (see rev. side)

Members

Refer To

Committee

Date

Chair

Action Fav, Adv, Hold (see rev. side)

Other

Members

Committee

Date

Chair

Action Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Refer To

FINAL COUNCIL ACTION

2nd 1st & 2nd 3rd

Readings

Consent V Vote RC Vote

CERTIFIED

MAR 2 1 2005

CERTIFIED

MAR 2 1 2005

Blair Muller

MAYOR'S ACTION

Mayor's Signature