



04-C-1862

CITY OF ATLANTA

SHIRLEY FRANKLIN
MAYOR

55 TRINITY AVENUE, S.W.
ATLANTA, GEORGIA 30335-0300
TEL (404) 330-6100

Bag

October 13, 2004

President Lisa Borders and
Members of Atlanta City Council
City Hall, Suite 2900 South
68 Mitchell St., S.W.
Atlanta, Georgia 30303

RE: Taxicabs & Vehicles for Hire Hearing Officer Appointment

Dear President Borders and Members of the Council:

It is a pleasure for me to appoint James T. Middlebrooks to serve as a Taxicabs & Vehicles for Hire Hearing Officer for the City of Atlanta. This appointment is for a **term of two (2) years**.

I am confident that Mr. Middlebrooks will serve the position of Taxicabs & Vehicles for Hire Hearing Officer with integrity and dedication.

Sincerely,



Shirley Franklin

CONFIRMED BY

NOV 01 2004

COUNCIL

RESUME

James T. Middlebrooks
967 Oriole Drive, SW
Atlanta, Georgia 30311
404/752-6402
404/414-5150 cell

OBJECTIVE

I am applying and seeking placement into the vacant position or future vacancy on the Civil Service Board, City of Atlanta.

QUALIFICATIONS

Qualified by over 30 years of professional experience in the performance and/or management of:

- *EEO
- *Training and Development
- *TEAM building
- *Budget/Cost Controls
- *Strategic Business Plans
- *Executive Presentations
- *Employee Relations
- *Personnel Services
- *Workforce Strategies
- *Mediations
- *Safety and Health
- *Employment Assistance Programs
- *Testing/Selections
- *Mediation
- *Employee Compensation
- *Injury Compensation
- *Labor Relations
- *Contract Negotiations and Arbitrations
- *Conciliations
- *Collection/Processing/Delivery of Mail

PRIMARY ASSIGNMENT (1988-2001):

I oversaw and managed, through an immediate staff of eight direct reports, the following major functions for the Atlanta Performance Cluster, which was composed of over 15,000 employees, with a budget in excess of 1.1 billion dollars; Equal Employment activities, Labor Relations, Advocacy, Employee Assistance Program, Injury Compensation, Safety and Health, Medical Units and Consultant to the Performance Cluster Staff.

SPECIAL PROJECT (2000-2001):

I worked to ensure the installation of Integrated Resources Management (IRM) for the national office. The focus of IRM was to reduce costs associated with absenteeism in all forms, occupational, non-occupational, Family and Medical Leave Act (FMLA) and Reasonable Accommodation through a Resource Management Database. The database held all attendance information on every employee within the performance Cluster through an interactive software application designed to automate manual tracking of employee absences.

I worked on a multitude of other special projects and details during my career ranging from Regional Director of Human Resources, to U.S. Postal Service Team Leader for Priority Mail Processing Center (PMPC) Transition from Emery Worldwide Airlines.

EXPERIENCE

Retired from the U.S. Postal Service	2001- Present
Mediator Atlanta, Georgia (Registration # 2027)	2000-Present
Member Credit Committee, Atlanta, Georgia	1997-Present
Director, Human Resources, U.S. Postal Service, Atlanta, Georgia	1988-2001
Field Director, Human Resources, U.S. Postal Service, Mid-South Division, Memphis, Tennessee	1986-1988
Regional Manager of Arbitration	1985-1986
Director of Operations, U.S. Postal Service, Nashville, TN	1984-1985
Regional Training Officer, U.S. Postal Service	1980-1983
Manager, Postal Employee Development Center, Atlanta, GA.	1978-1980
District Administrative Coordinator, U.S. Postal Service, Atlanta, GA.	1977-1978

EDUCATION AND PROFESSIONAL PREPARATION

EDUCATION

B.S. Georgia State University, Major: Urban Administration	1976
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PROFESSIONAL PREPARATION

Licensed Mediator (#2027)	2000-Present
Licensed Insurance Agent and Financial Planner (AGR 633040)	2000-Present
Member, Society for Human Resources Managers (SHRM))	1998-Present
American Management Association – Managerial Effectiveness	1999
Senior Management Development, University of Georgia	1995
Executive Leadership, University of Virginia	1989
Macro International Systems, Duke University	1987

PERSONAL

*Married *Adult Children *Excellent Health *Domestic/International Travel
*Computer Literate *Active Church Member

RCS# 6218
11/01/04
2:29 PM

Atlanta City Council

Regular Session

04-C-1862

MR JAMES MIDDLEBROOKS SERVE AS TAXICAB
& VEHICLES FOR HIRE HEARING OFF 2 YRS
CONFIRM

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 2

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	B Fauver	B Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	Y Sheperd	NV Borders

04-C-1862

04-1862
 (Do Not Write Above This Line)

A COMMUNICATION
 BY MAYOR SHIRLEY FRANKLIN

A COMMUNICATION APPOINTING
 JT MIDDLEBROOKS AS A TAXICABS
 AND VEHICLES FOR HIRE HEARING
 OFFICER FOR A TERM OF TWO (2)
 YEARS.

CONFIRMED BY

NOV 01 2004
 COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred: 10/18/04
 Referred To: Public Safety + COC
 Date Referred
 Referred To:
 Date Referred
 Balanced To:

First Reading

Committee
 Date
 Chair
 Referred To

PSL
 Committee

10/16/04
 Date

Chair

Action

Fav, Adv, Hold (see rev. side)
 Other

Members

Paul Stone
 A.T. Nicks

Henry Leonard
 Willie Stewart

Refer To

COC
 Committee

11/16/04
 Date

Chair

Action
 Fav, Adv, Hold (see rev. side)
 Other

Members

William Beckwith
 Debra N. Spivey

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)
 Other

Members

Refer To

Committee

Date

Chair

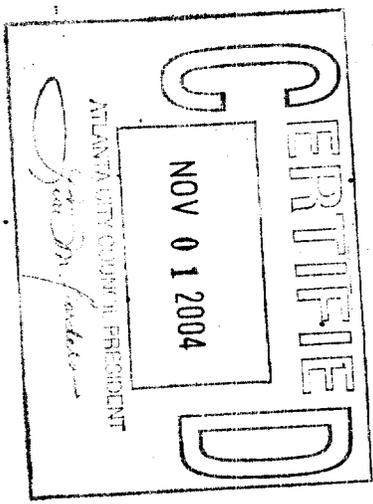
Action
 Fav, Adv, Hold (see rev. side)
 Other

Members

Refer To

- FINAL COUNCIL ACTION
- 2nd
 - 1st & 2nd
 - 3rd
 - Consent
 - V Voice
 - RC Voice

CERTIFIED



MAYOR'S ACTION