



CITY OF ATLANTA

55 TRINITY AVENUE, S.W.  
ATLANTA, GEORGIA 30335-0300  
TEL (404) 330-6100

SHIRLEY FRANKLIN  
MAYOR

RECEIVED  
MAR 13 2003  
S. C. P.  
MUNICIPAL CLERK

March 13, 2003

Council President Cathy Woolard  
Members of the Atlanta City Council  
City Hall 2<sup>nd</sup> Floor Suite 2900  
55 Trinity Avenue, SW  
Atlanta, Georgia 30303

Dear President Woolard and Members of Council:

I hereby return with my veto, Ordinance #03-O-0310

On March 3, 2003 the Atlanta City Council adopted Ordinance #03-O-0310 that would provide forty (40) additional hours of compensatory time for employees who were furloughed in the 2002 Budget.

Ordinance # 03-O-0310, if implemented, would have a devastating effect on the daily operation of City government. Approximately one thousand eight hundred (1,800) employees would be eligible to receive the forty (40) hours of compensatory time. Given the size of this group of employees, the City could lose up to seventy two thousand hours (72,000) of productivity. The overwhelming majority of these hours of productivity would be lost to our tax payers because the current work force can not absorb such a significant number of hours while maintaining the level of service we demand. According to provisions in the legislation, all these compensatory hours must used by December 31, 2003. Managers will face an extremely difficult task of scheduling the time off in 2003, consequently, employees may become frustrated and feel disappointed with a promise that will be almost impossible to fulfill.

Technologically, it will be a tremendous challenge to establish and maintain a separate accounting system for the 2003 special compensatory time project. These special compensatory hours can not be co-mingled with the regular compensatory hours earned by employees.

Ordinance #03-O-0310

Veto

03-13-03

Based on the aforementioned reasons, I urge you to sustain my veto of Ordinance #03-O-0310 that would provide forty (40) hours of compensatory time for employees who were furloughed in the 2002 Budget.

Sincerely,



Shirley Franklin



03-O-0310

AN ORDINANCE BY  
COUNCILMEMBER C.T. MARTIN  
AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE

AN ORDINANCE TO PROVIDE 40 HOURS OF  
PAID TIME OFF AS A SUPPLEMENT FOR  
EMPLOYEES WHO WERE FURLOUGHED IN  
THE 2002 BUDGET; AND FOR OTHER  
PURPOSES.

WHEREAS, the City of Atlanta faced a financial budget crisis in the 2002 budget year;  
and

WHEREAS, some City of Atlanta employees were furloughed for 5 days (40 hours) in  
2002 in order to help balance the 2002 budget; and

WHEREAS, a budget surplus of almost \$47 million including the restricted reserve was  
realized in 2002; and

WHEREAS, in order to recognize employees for their sacrifice who were penalized  
in the 2002 budget with Forty (40) hours loss of pay due to a furlough.

THE CITY OF ATLANTA, GEORGIA HEREBY ordains as follows:

SECTION 1: That Forty (40) hours of paid time off be added as a supplement to  
any employee who was furloughed for 5 days in 2002 due to the 2002 budget. That  
this time must be used in 2003 and scheduled as to have as little impact as possible  
on the delivery of City of Atlanta services and operations.

SECTION 2: That the Mayor or her designee is authorized to direct the Finance  
Department and Employee Benefits to take action to accomplish this additional Forty  
(40) hours of time to be added to qualifying employee's accounts."

SECTION 3: That all ordinances or parts of ordinances in conflict herewith are hereby  
repealed.

RCS# 4526  
3/03/03  
4:53 PM

Atlanta City Council

Regular Session

03-O-0310          Provide 40 hrs. of compensatory time for  
                         2002 furloughed employees  
                         ADOPT ON SUB

YEAS: 11  
NAYS: 2  
ABSTENTIONS: 0  
NOT VOTING: 3  
EXCUSED: 0  
ABSENT 0

Y Smith	NV Archibong	Y Moore	Y Mitchell
Y Starnes	NV Fauver	Y Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
N Winslow	N Muller	Y Bcazman	NV Woolard

**03-0310**  
(Do Not Write Above This Line)

**AN ORDINANCE**

BY: COUNCILMEMBER C.T. MARTIN  
C.T. Martin

AN ORDINANCE TO PROVIDE ADDITIONAL COMPENSATORY HOURS FOR EMPLOYEES FURLOUGHED IN THE 2002 BUDGET; AND FOR OTHER PURPOSES.

**VE TO SUSTAINED**  
in lack of a motion to FILED BY **ADOPTED BY** CITY COUNCIL

MAR 17 2003  
MAR 03 2003  
COUNCIL

*Sustained*

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred: 2/17/03  
Referred To: Finance / Expo  
Date Referred: \_\_\_\_\_  
Referred To: \_\_\_\_\_  
Date Referred: \_\_\_\_\_  
Referred To: \_\_\_\_\_

First Reading

Committee \_\_\_\_\_  
Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Referred To \_\_\_\_\_

FIN Committee  
Date: 2/17/03  
Chair: John M. Starnes  
Action: Sustained

Fav, Adv, Hold (see rev. side) \_\_\_\_\_  
Other: \_\_\_\_\_  
Members: \_\_\_\_\_

C.T. Martin  
John M. Starnes  
Chair  
Refer To: \_\_\_\_\_

Committee

Date \_\_\_\_\_  
Chair \_\_\_\_\_  
Action \_\_\_\_\_  
Fav, Adv, Hold (see rev. side) \_\_\_\_\_  
Other \_\_\_\_\_  
Members \_\_\_\_\_

Refer To \_\_\_\_\_

Refer To \_\_\_\_\_

**FINAL COUNCIL ACTION**  
 2nd  1st & 2nd  3rd  
Readings  
 Consent  V Vote  RC Vote

**CERTIFIED**  
MAR 03 2003  
MAR 17 2003

ATLANTA CITY COUNCIL PRESIDENT  
*Alfred W. Hofford*

**CERTIFIED**  
MAR 03 2003  
MAR 17 2003  
MAYOR'S ACTION  
MAR 11 2003  
**VE TO**

*Frank Douglas Johnson*  
MUNICIPAL CLERK  
*Andy Frank*