

AN ORDINANCE BY

03-0214

AN ORDINANCE TO AMEND THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, CHAPTER 114 (PERSONNEL), ARTICLE IV (CIVIL SERVICE), DIVISION 14 (ATTENDANCE AND LEAVE), SECTION 114-423 (COMPENSATORY TIME), SUBSECTION A: IN ORDER TO PROVIDE CERTAIN DEPARTMENTS THE FLEXIBILITY TO SUBSTITUTE COMPENSATORY TIME FOR PAID OVERTIME; AND FOR OTHER PURPOSES.

WHEREAS, the City's current budgetary situation has required certain departments to reduce or eliminate paid overtime compensation; and

WHEREAS, certain departments continue to suffer staffing shortages which require their employees to work overtime; and

WHEREAS, a recent judicial ruling has provided public employers additional flexibility in the substitution of compensatory time for paid overtime; and

WHEREAS, current City Code restricts the substitution of compensatory time for paid overtime; and

WHEREAS, the Atlanta City Council is desirous of providing departments the option of substituting compensatory time for paid overtime, in order to maintain required staffing levels while operating within their budgetary constraints;

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, hereby ordains as follows:

SECTION 1: *That Section 114-423(a), which reads as follows:*

Section 114-423. Compensatory time.

(a) Employees nonexempt from FLSA may be given compensatory time off in lieu of overtime pay at the same rate to which the employee is entitled, provided there is an agreement or understanding with the employee to do so before the overtime is performed.

Be deleted in its entirety and the following inserted in lieu thereof:

Section 114-423. Compensatory time.

(a) Employees nonexempt from FLSA may be given compensatory time off in lieu of overtime pay at the same rate to which the employee is entitled.

SECTION 3: *That all ordinances and parts of ordinances in conflict herewith be and the same are hereby repealed.*

RCS# 4522
3/03/03
4:17 PM

Atlanta City Council

Regular Session

03-O-0214 Provide certain departments flexibility
 for use of paid overtime
 FILE

YEAS: 12
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 3
EXCUSED: 0
ABSENT 0

Y Smith	NV Archibong	Y Moore	Y Mitchell
Y Starnes	N Fauver	Y Martin	NV Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	Y Boazman	NV Woolard

03-O-0214

(Do Not Write Above) **03-0214** (Date)

AN ORDINANCE BY FINANCE/EXECUTIVE COMMITTEE

AN ORDINANCE TO AMEND THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, CHAPTER 114(PERSONNEL), ARTICLE IV, (CIVIL SERVICE, DIVISION 14 (ATTENDANCE AND LEAVE, SECTION 114-423 (COMPENSATORY TIME), SUBSECTION A: IN ORDER TO PROVIDE CERTAIN DEPARTMENTS THE FLEXIBILITY TO SUBSTITUTE COMPENSATORY TIME FOR PAID OVER-TIME; AND FOR OTHER PURPOSES.

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred: 2/17/03
 Referred To: Finance/Executive
 Date Referred:
 Referred To: FILED BY CITY COUNCIL
 Referred To: MAR 03 2003

Committee: FIN
 Date: 2/17/03
 Chair: A. T. M...
 Referred To: FIN/Executive

Committee: FIN
 Date: 2/17/03
 Chair: A. T. M...
 Action: Fav, Adv, Hold (see rev. side)
 Other: Other
 Members: Members
 Refer To: Refer To

Committee: FIN
 Date: 2/17/03
 Chair: A. T. M...
 Action: Fav, Adv, Hold (see rev. side)
 Other: Other
 Members: Members
 Refer To: Refer To

Committee: FIN
 Date: 2/17/03
 Chair: A. T. M...
 Action: Fav, Adv, Hold (see rev. side)
 Other: Other
 Members: Members
 Refer To: Refer To

Committee: FIN
 Date: 2/17/03
 Chair: A. T. M...
 Action: Fav, Adv, Hold (see rev. side)
 Other: Other
 Members: Members
 Refer To: Refer To

- FINAL COUNCIL ACTION
- 2nd
 - 1st & 2nd
 - 3rd
 - Consent
 - V Vote
 - RC Vote

CERTIFIED

CERTIFIED
 MAR 03 2003

ATLANTA CITY COUNCIL PRESIDENT
 Catherine W. Woodard

CERTIFIED
 MAR 03 2003

DEPUTY MUNICIPAL CLERK
 MAYOR'S ACTION