



ATLANTA CITY COUNCIL

NATALYN MOSBY ARCHIBONG
COUNCILMEMBER, DISTRICT 5

February 3, 2003

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SECOND FLOOR, EAST
ATLANTA, GEORGIA 30335
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The Honorable Cathy Woolard
President
Atlanta City Council
55 Trinity Avenue SW, Ste. 2900
Atlanta, GA 30335

03-C -0298

Dear Cathy:

We are pleased to offer the name of Mr. Stephen Brodie as our nominee to represent our districts on the Human Relations Commission.

Attached, please find Mr. Brodie's resume, which gives you an idea of his background and expertise. Thank you for your consideration of this nominee. If you require additional information, please do not hesitate to give one of us a call.

Thank you for considering our nominee.

Sincerely,

Natalyn M. Archibong, Councilmember – District 5

Anne Fauver, Councilmember – District 6

Howard Shook, Councilmember – District 7

Clair Muller, Councilmember – District 8

Mary Norwood, Councilmember – Post 2 At-Large

NMA/AF/HS/CM/MN/mm

Enclosure

Cc: All Members – Atlanta City Council
Mr. Stephen Brodie

CONFIRMED BY

MAR 03 2003

COUNCIL

Stephen Brodie

222 14th Street, Unit 221
Atlanta, Georgia 30309
404.668.3699

EDUCATION: MSHR, American University, School of Government and Public Administration, 1989

SUMMARY: Twenty-three years of Human Resource consulting experience in large corporate environments. Primarily focused on corporate structure, roles & responsibilities, workflow and corporate culture. Specialized in highly bureaucratic organizations with past histories of high resistance to change. Key responsibilities included facilitating Human Relations issues to assure compliance with governing laws while meeting the needs of corporate change efforts. In addition, developed HR policies and procedures to comply with local and national laws. Developed communication and marketing programs to educate client management and vendors concerning changes and updates to HR policies. Designed and implemented HR systems and procedures that monitored HR compliance; which included methods to identify and correct noncompliance to planned change.

EXPERTISE:

- **Analysis:** Using structured processes and methods, analyzed impact on human resources and corporate human relations policies. Identified corporate culture and policy conflicts (formal and informal) that hinder a company from maximizing potential output from human resources; e.g. discrimination.
- **Survey Research:** Developed statistically valid survey methodologies, sample groups, and survey content to assist in analyzing opinions of the “as is” state. Key focus was on the impact and maximization of output from people affected by change. In addition, designed and developed surveys to monitor compliance with HR policy and procedures.
- **Facilitation:** Identified needs of individuals and groups, analyzed possible causes of conflict or inaction, and facilitated groups and /or individuals to solutions that were viable for both parties. Developed follow-up and compliance methods of agreed to solutions.

EXPERIENCE:

- Cap Gemini Ernest & Young, Senior Consultant
- United Research, Senior Consultant
- Personal Staff Commanding General, Forces Command, US Army

RCS# 4516
3/03/03
2:53 PM

Atlanta City Council

Regular Session

MULTIPLE

03-C-0296; 03-C-0297; 03-C-0298

CONFIRM

YEAS: 14
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	NV Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	Y Boazman	NV Woolard

MULTIPLE

03-C-0298
(Do Not Write Above This Line)

A Communication by
Councilmembers Natalyn Archibong, Anne Fauver, Howard Shook, Clair Muller and Mary Norwood:

Submitting their nomination for Mr. Stephen Brodie to serve as a member of the Human Relations Commission.

CONFIRMED BY
MAR 03 2003
COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 2/17/03
Referred To: Common Council
Date Referred _____
Referred To: _____
Date Referred _____
Referred To: _____

First Reading
Committee _____
Date _____
Chair _____
Referred To _____

<p><u>CC</u> Committee <u>3-3-03</u> Date <u>Clair Muller</u> Chair <u>Howard Shook</u> Action Fav, Adv, Hold (see rev. side) Other _____ Members _____</p>	<p>Committee _____ Date _____ Chair _____ Action _____ Fav, Adv, Hold (see rev. side) Other _____ Members _____</p>
<p>Refer To _____</p>	<p>Refer To _____</p>
<p>Committee _____ Date _____ Chair _____ Action _____ Fav, Adv, Hold (see rev. side) Other _____ Members _____</p>	<p>Committee _____ Date _____ Chair _____ Action _____ Fav, Adv, Hold (see rev. side) Other _____ Members _____</p>
<p>Refer To _____</p>	<p>Refer To _____</p>

Committee _____
Date _____
Chair _____
Action _____
Fav, Adv, Hold (see rev. side)
Other _____
Members _____

Refer To _____

FINAL COUNCIL ACTION
 2nd 1st & 2nd 3rd
Readings
 Consent V Vote RC Vote

CERTIFIED
MAR 03 2003
ATLANTA CITY COUNCIL PRESIDENT
Catherine M. Norwood

ADVERTISED
MAR 03 2003
Rachel Dunbar Johnson
MUNICIPAL CLERK

MAYOR'S ACTION