



AN ORDINANCE BY

03-O-0191

AN ORDINANCE TO AMEND ARTICLE V, CLASSIFICATION PLAN, SECTION 114-477, OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO CREATE NEW CLASSES; CREATE, RECLASSIFY, ADJUST SALARY GRADES AND TO APPROVE ABOVE ENTRY HIRING OF CERTAIN POSITIONS IN THE DEPARTMENT OF WATERSHED MANAGEMENT; AND FOR OTHER PURPOSES.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORIGA, HEREBY ORDAINS THAT SECTION 114-477, of the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as follows:

SECTION 1 - EFFECTIVE DATE OF ACTIONS: That the effective date for actions contained within this ordinance shall be the beginning date of the pay period following adoption by Council and approval by the Mayor, or the date this ordinance becomes effective without such approvals per City Charter Section 2-403, unless otherwise provided for herein.

SECTION 2 - POSITION CREATIONS UNCLASSIFIED: That the following positions are hereby created in the Unclassified Service with the exception of those positions grade 18 and below which positions shall be in the Classified Service of the Department and Bureau/Office indicated:

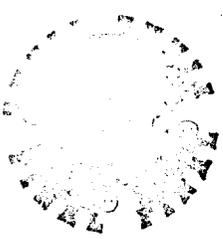
<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
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DEPARTMENT OF WATERSHED MANAGEMENT
 Bureau of Water
Office of the Director

2J01 511001 Q21101	45433	1	Executive Assistant	312110	27	\$47,966- \$67,751
2J01 511001 Q21101	45434	1	Information Technology Manager Senior	531030	30	\$52,049- \$73,583

Administrative Services

2J01 511001 Q22001	45456	1	Accounting Specialist	311090	13	\$30,314- \$41,935
2J01 511001 Q22001	45457 45458	2	Accounting Technician	311074	9	\$24,871- \$34,159
2J01 511001 Q22001	45459 45460	2	Accounting Technician, Senior	311076	11	\$27,593- \$38,046



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT</u> <u>NUMBER</u>	<u>POS</u> <u>NO.</u>	<u>NO.</u> <u>POS.</u>	<u>CLASSIFICATION</u> <u>TITLE</u>	<u>CLASS</u> <u>CODE</u>	<u>PAY</u> <u>GRADE</u>	<u>ANNUAL</u> <u>SALARY</u>
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DEPARTMENT OF WATERSHED MANAGEMENT
Administrative Services (cont'd)

2J01 511001 Q22001	45461 45462	2	Administrative Assistant	314002	11	\$27,593- \$38,046
2J01 511001 Q22001	45463	1	Administrative Assistant, Senior	314008	13	\$30,314- \$41,935
2J01 511001 Q22001	45464 45465	2	Courier	222001	7	\$22,149- \$30,270
2J01 511001 Q22001	45466	1	Human Resources Specialist	316001	13	\$30,314- \$41,935
2J01 511001 Q22001	45467	1	Human Resources Specialist Senior	316002	17	\$34,357- \$48,311
2J01 511001 Q22001	45435	1	Management Analyst, Departmental	312083	19	\$37,079- \$52,199
2J01 511001 Q22001	45468	1	Procurement Officer, Departmental	317014	15	\$31,635- \$44,422
2J01 511001 Q22001	45469	1	Safety & Training Officer, Senior Departmental	316039	17	\$34,357- \$48,311
2J01 511001 Q22001	45470 thru 45481	12	Secretary, Senior (D)	114001	9	\$24,871- \$34,159

Customer Services

2J01 511001 Q23001	45512 45513	2	Customer Service Manager	312108	18	\$35,718- \$50,255
2J01 511001 Q23001	45514 45515 45808 thru 45814	9	Customer Service Representative, Principal (D)	122019	11	\$27,593- \$38,046



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
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DEPARTMENT OF WATERSHED MANAGEMENT
Customer Service (cont'd)

2J01 511001 Q23001	45523 thru 45541	19	Customer Service Representative, Senior (D)	122003	9	\$24,871- \$34,159
2J01 511001 Q23001	45542 45543 45544	3	Customer Service Supervisor (D)	312109	15	\$31,635- \$44,422
2J01 511001 Q23001	45438	1	Customer Service Administrator	312061	22	\$41,162- \$58,031
2J01 511001 Q23001	45483	1	Water Application Supervisor	121023	13	\$30,314- \$41,935
2J01 511001 Q23001	45495	1	Water Billing Supervisor	121022	15	\$31,635- \$44,422
2J01 511001 Q23001	45484 thru 45493	10	Water Meter Reader	244010	9	\$24,871- \$34,159
2J01 511001 Q23001	45494	1	Water Meter Reader Supervisor	244011	13	\$30,314- \$41,935
2J01 511001 Q23001	45482	1	Water Revenue Collection Supervisor	311099	17	\$34,357- \$48,311
2J01 511001 Q23001	45439	1	Water Utility Manager - Customer Service	312914	30	\$52,049- \$73,583

Distribution

2J21 511001 Q27101	45661 thru 45667	7	Equipment Operator, Principal (D)	222007	10	\$26,231- \$36,102
2J21 511001 Q27101	45668 45669	2	Equipment Operator, Senior (D)	222012	8	\$23,510- \$32,214
2J21 511001 Q27101	45670 45671	2	Grounds Maintenance Supervisor (D)	214003	10	\$26,231- \$36,102



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
DEPARTMENT OF WATERSHED MANAGEMENT						
<u>Distribution (cont'd)</u>						
2J21 511001 Q27101	45672	1	Grounds/Building Maintenance Area Supervisor	214010	15	\$31,635- \$44,422
2J21 511001 Q27101	45674 thru 45676	3	Storekeeper, Principal	123005	11	\$27,593- \$38,046
2J21 511001 Q27101	45771 thru 45779	9	Water Contract Inspector	234071	11	\$27,593- \$38,046
2J21 511001 Q27101	45730 thru 45744	15	Water Distribution Crew Supervisor	218025	13	\$30,314- \$41,935
2J21 511001 Q27101	45451	1	Water Distribution Assistant Manager	312271	24	\$43,884- \$61,919
2J21 511001 Q27101	45748 thru 45757	10	Water Distribution Inspector	234069	12	\$28,953- \$39,990
2J21 511001 Q27101	45746 45747	2	Water Distribution Inspector Supervisor	218027	15	\$31,635- \$44,422
2J21 511001 Q27101	45745 45799 45800	3	Water Distribution Maintenance Supervisor	218026	17	\$34,357- \$48,311
2J21 511001 Q27101	45693 thru 45729	37	Water Distribution Service Worker	234068	7	\$22,149- \$30,270
2J21 511001 Q27101	45678 thru 45692	15	Water Distribution Service Worker, Senior	234067	08	\$23,510- \$32,214
2J21 511001 Q27101	45762 thru 45770	9	Water Meter Mechanic	234070	10	\$26,231- \$36,102



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
DEPARTMENT OF WATERSHED MANAGEMENT						
<u>Distribution (cont'd)</u>						
2J21 511001 Q27101	45450	1	Water Quality Inspection Superintendent	324020	19	\$37,079- \$52,199
2J21 511001 Q27101	45758 thru 45761	4	Water Quality Inspector	324019	12	\$28,953- \$39,990
Operations						
2J01 511001 Q27101	45550	1	Equipment Maintenance/Safety Officer (D)	221002	13	\$30,314- \$41,935
2J01 511001 Q27101	45545 45546	2	Laborer, Senior (D)	245002	7	\$22,149- \$30,270
2J01 511001 Q27101	45547 45548 45549	3	Security Guard (D)	413118	7	\$22,149- \$30,270
2J01 511001 Q27101	45441	1	Security Representative (D)	312184	21	\$39,800- \$56,086
2J01 511001 Q27101	45442 45443	2	Water Complex Superintendent	312266	25	\$45,244- \$63,862
2J01 511001 Q27101	45565 thru 45588	24	Water Purification Operator, Class I	234064	13	\$30,314- \$41,935
2J01 511001 Q27101	45554 thru 45564	11	Water Purification Supervisor	234063	17	\$34,357- \$48,311
2J01 511001 Q27101	45589 thru 45603	15	Water System Control Operator	234065	13	\$30,314- \$41,935
2J01 511001 Q27101	45444	1	Water System Control Superintendent	312265	25	\$45,244- \$63,862



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
DEPARTMENT OF WATERSHED MANAGEMENT						
<u>Operations</u>						
2J01 511001 Q27101	45553	1	Water System Control Supervisor	234062	17	\$34,357- \$48,311
<u>Plant Maintenance</u>						
2J01 511001 Q26101	45613 45614	2	Building Maintenance Mechanic, Senior (D)	232010	11	\$27,593- \$38,046
2J01 511001 Q26101	45615 thru 45620	6	Data Entry Clerk, Senior (D)	111005	7	\$22,149- \$30,270
2J01 511001 Q26101	45649 45450	2	Electrician, Apprentice (D)	233018	10	\$26,231- \$36,102
2J01 511001 Q26101	45621 45622	2	Electrician, Senior (D)	233015	14	\$30,275- \$42,479
2J01 511001 Q26101	45623 45624	2	Equipment Maintenance Safety Supervisor	312105	18	\$35,718- \$50,255
2J01 511001 Q26101	45604 45605	2	Equipment Maintenance/Safety Officer (D)	221002	13	\$30,314- \$41,935
2J01 511001 Q26101	45607	1	Grounds/Building Maintenance Area Supervisor	214010	15	\$31,635- \$44,422
2J01 511001 Q26101	45447	1	Maintenance Information Systems Manager	313014	21	\$39,800- \$56,086
2J01 511001 Q26101	45625	1	Maintenance Information Systems Supervisor	313015	18	\$35,718- \$50,255
2J01 511001 Q26101	45626 thru 45635	10	Plant Maintenance Mechanic, Senior (D)	234002	13	\$30,314- \$41,935
2J01 511001 Q26101	45448	1	Plant Maintenance Superintendent	218002	22	\$41,162- \$58,031



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
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DEPARTMENT OF WATERSHED MANAGEMENT

Plant Maintenance (cont'd)

2J01 511001 Q26101	45636 45637	2	Plant Maintenance Supervisor (D)	218007	17	\$34,357- \$48,311
2J01 511001 Q26101	45638	1	Process Control Supervisor (D)	234049	17	\$34,357- \$48,311
2J01 511001 Q26101	45639 thru 45643	5	Process Control Technician (D)	234010	13	\$30,314- \$41,935
2J01 511001 Q26101	45644 45645	2	Process Control Technician, Senior (D)	234011	15	\$31,635- \$44,422
2J01 511001 Q26101	45609	1	Storekeeper, Principal	123005	11	\$27,593- \$38,046
2J01 511001 Q26101	45651	1	Water Contract Inspector	234071	11	\$27,593- \$38,046
2J01 511001 Q26101	45646 45647 45648	3	Water Contract Inspector, Senior	234066	13	\$30,314- \$41,935
2J01 511001 Q26101	45449	1	Water Process Control Engineer	312267	25	\$45,244- \$63,862

Technical Services

2J21 511001 Q24401	45452	1	Civil Engineer	322006	19	\$37,079- \$52,199
2J21 511001 Q24401	45453	1	Civil Engineer, Chief	322008	27	\$47,966- \$67,751



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
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DEPARTMENT OF WATERSHED MANAGEMENT
Technical Services (cont'd)

2J21 511001 Q24401	45516	1	Civil Engineer, Principal	322001	25	\$45,244- \$63,862
2J21 511001 Q24401	45454 45455	2	Civil Engineer, Senior	322007	23	\$42,522- \$59,975
2J21 511001 Q24401	45781	1	Construction Inspector, Senior	522002	13	\$30,314- \$41,935
2J21 511001 Q24401	45782	1	Drafting Technician, Principal (D)	327009	11	\$27,593- \$38,046
2J21 511001 Q24401	45783 45784	2	Drafting Technician, Senior (D)	327008	9	\$24,871- \$34,159
2J21 511001 Q24401	45785 45786 45787	3	Field Engineer	322003	17	\$34,357- \$48,311
2J21 511001 Q24401	45788	1	Specifications Analyst	317012	13	\$30,314- \$41,935

Water Quality

2J01 511001 Q21901	45496	1	Chemist	324002	17	\$34,357- \$48,311
2J01 511001 Q21901	45497 45498 45499	3	Laboratory Technician (D)	324008	9	\$24,871- \$34,159
2J01 511001 Q21901	45500 45501 45502	3	Laboratory Technician, Senior (D)	324004	13	\$30,314- \$41,935
2J01 511001 Q21901	45503 45504	2	Microbiologist	324007	17	\$34,357- \$48,311
2J01 511001 Q21901	45506 thru 45511	6	Water Quality Control Specialist	324022	13	\$30,314- \$41,935



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
DEPARTMENT OF WATERSHED MANAGEMENT						
<u>Technical Services (cont'd)</u>						
2J01 511001 Q21901	45436	1	Water Quality Control Superintendent	324021	19	\$37,079- \$52,199
2J01 511001 Q21901	45437	1	Water Utility Manager, Water Quality	312273	30	\$52,049- \$73,583
DEPARTMENT OF HUMAN RESOURCES						
2J01 511001 V11001	45517	1	Human Resources Assistant	316050	13	\$30,314 - \$41,935
2J01 511001 V11001	45789	1	Human Resources Assistant, Senior	3160549	15	\$31,635 - \$44,422
DEPARTMENT OF PROCUREMENT						
2J01 511001 K12001	45790	1	Contracting Officer	317008	19	\$37,079 - \$52,199
2J01 511001 K12001	45791	1	Buyer	317010	15	\$31,635 - \$44,422
2J01 511001 K12001	45792 45793	2	Administrative Assistant, Senior	314008	13	\$30,314 - \$41,935
DEPARTMENT OF FINANCE						
<u>Administration</u>						
2J01 511001 J1101	45794	1	Financial Manager	311008	24	\$43,884 - \$61,919



POSITION CREATIONS UNCLASSIFIED (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
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DEPARTMENT OF FINANCE

Treasury

2J01 511001 J75001	45817	1	Accountant, Senior	311042	21	\$39,800 - \$56,086
<u>Treasury</u>						
2J01 511001 J75001	45795 45796	2	Accounting Specialist	311090	13	\$30,314 - \$41,935
2J01 511001 J74001	45797 45798 45818	3	Financial Collector	121012	9	\$24,871 - \$34,159
2J01 511001 J75001	45815 45816	2	Cash Collection Technician, Senior	311069	11	\$27,593 - \$38,046

DEPARTMENT OF POLICE

1A01 511001 X24001	45819 45820	2	Police Communication Dispatcher (D)	413002	10(3)	\$28,425 - \$36,102
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SECTION 3 - POSITION RECLASSIFICATION WITH INCUMBENT: That the following positions, but not the incumbents, be and the same are hereby reclassified in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
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DEPARTMENT OF WATERSHED MANAGEMENT

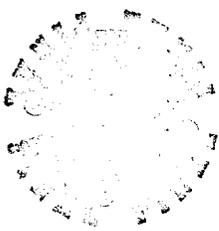
Administrative Services

2J21 511001 Q11101	21919	1	From: Administrative Assistant, Senior	314008	13 (10)	\$30,314- \$41,935
2J01 511001 Q22001			To: Administrative Analyst, Principal	314034	24 (5)	\$43,884- \$61,919



POSITION RECLASSIFICATION WITHOUT INCUMBENT (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
<u>DEPARTMENT OF WATERSHED MANAGEMENT</u>						
<u>Distribution</u>						
2J01 511001 Q11101	22217	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J21 511001 Q27101			To: Water Utility Manager/Distribution	312269	30 (8)	\$52,049- \$68,797
2J21 511001 Q11101	24264 24263	2	From: Maintenance Superintendent	211003	18 (1)	\$35,718- \$50,255
2J21 511001 Q27201			To: Water Distribution Maintenance Supervisor	218026	17 (5)	\$34,357- \$40,559
<u>Operations</u>						
2J21 511001 Q11101	22220	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J01 511001 Q26101			To: Water Utility Manager/Operations	312272	30 (8)	\$52,049- \$68,797
<u>Plant Maintenance</u>						
2J01 511001 Q11101	22218	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J01 511001 Q26501			To: Water Utility Manager/Plant Maintenance	312268	30 (8)	\$52,049- \$68,797
<u>Technical Services</u>						
2J01 511001 Q11101	22219	1	From: Water Utility Manager	312058	30 (10)	\$52,049- \$68,797
2J21 511001 Q24401			To: Water Utility Development Director	312270	35 (5)	\$58,852- \$69,719



POSITION RECLASSIFICATION WITH INCUMBENT (cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
DEPARTMENT OF LAW						
2J21 511001 Q11101	45211	1	From: Administrative Assistant, Senior	314008	13	\$30,314 - \$41,935
2J01 511001 Q22001			To: Administrative Analyst	314006	17	\$34,357 - \$48,311

SECTION 4 - CLASS CREATION: That the classification plan of the City of Atlanta is hereby amended by creating the following classes as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Electrician, Apprentice	233018	10	\$26,231 - \$36,102
Information Technology Manager, Senior	531030	30	\$52,049 - \$73,583
Water Applications Supervisor	121023	13	\$30,314 - \$41,935
Water Billing Supervisor	121022	15	\$31,635 - \$44,422
Water Complex Superintendent	312266	25	\$45,244 - \$63,862
Water Contract Inspector	234071	11	\$27,593 - \$38,046
Water Contract Inspector, Senior	234066	13	\$30,314 - \$41,935
Water Distribution Assistant Manager	312271	24	\$43,884 - \$61,919
Water Distribution Crew Supervisor	218025	13	\$30,314 - \$41,935
Water Distribution Inspector	234069	12	\$28,953 - \$39,990



CLASS CREATION (cont'd)

CLASSIFICATION TITLE

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Water Distribution Inspector Supervisor	218027	15	\$31,635 - \$44,422
Water Distribution Maintenance Supervisor	218026	17	\$34,357 - \$48,311
Water Distribution Service Worker	234068	07	\$22,149 - \$30,270
Water Distribution Service Worker, Senior	234067	08	\$23,510 - \$32,214
Water Meter Mechanic	234070	10	\$26,231 - \$36,102
Water Meter Reader	244010	09	\$24,871 - \$34,159
Water Meter Readers, Supervisor	244011	13	\$30,314 - \$41,935
Water Process Control Engineer	312267	25	\$45,244 - \$63,862
Water Purification Operator, Class I	234064	13	\$30,314 - \$41,935
Water Purification Supervisor	234063	17	\$34,357 - \$48,311
Water Quality Control Specialist	324022	13	\$30,314 - \$41,935
Water Quality Control Superintendent	324021	19	\$37,079 - \$52,199
Water Quality Inspections Superintendent	324020	19	\$37,079 - \$52,199
Water Quality Inspector	324019	12	\$28,953 - \$39,990
Water Revenue Collection Supervisor	311099	17	\$34,357 - \$48,311
Water System Control Operator	234065	13	\$30,314 - \$41,935
Water System Control Superintendent	312265	25	\$45,244 - \$63,862



CLASS CREATION (cont'd)

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Water System Control Supervisor	234062	17	\$34,357 - \$48,311
Water Utility Development Director	312270	35	\$58,852 - \$83,303
Water Utility Manager/Distribution	312269	30	\$52,049 - \$73,583
Water Utility Manager/Operations	312272	30	\$52,049 - \$73,583
Water Utility Manager/Plant Maintenance	312268	30	\$52,049 - \$73,583
Water Utility Manager/Water Quality	312273	30	\$52,049 - \$73,583

SECTION 5 - ABOVE ENTRY AUTHORIZATIONS: That authorization is granted to fill positions contained herein at a step of the salary grade up to the maximum step unless otherwise indicated below:

<u>CLASSIFICATION TITLE</u>	<u>POS. NO.</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
City Attorney, Deputy	45294	45 (6)	\$72,461 - \$113,259
Assistant City Attorney, Senior	24114	38 (10)	\$62,935 - \$89,136
Administrative Analyst	45211	17 (10)	\$34,357 - \$48,311

SECTION 6 - RE-EMPLOYMENT/EMPLOYMENT OF UNITED WATER SERVICES ATLANTA EMPLOYEES: That the re-employment/employment of United Water Services Atlanta employees into the City of Atlanta workforce shall be governed by the provisions set forth as follows:

GENERAL PROVISIONS

- (1) This section applies to United Water Services Atlanta (UWSA) employees with prior City service who are re-employed with the Bureau of Water by December 31,2003, unless otherwise provided for herein. Said City service must have been in the Department of Water.
- (2) UWSA employees with no City service shall be processed as new-hires.
- (3) All former UWSA employees shall be required to undergo a pre-employment physical including a drug screen.

SPECIFIC PROVISION



(1) SENIORITY - Employees shall receive seniority credit for time served with both City and UWSA for purposes of leave accrual, work assignments and pension.

BENEFITS

(1) Restoration of Leave - Employees shall be credited with unused City of Atlanta Sick leave.

(2) Insurance - Employee insurance coverage shall begin immediately. The City shall pay its share of medical insurance premiums beginning the effective date of employment.

SECTION 7 - For the purposes of this ordinance only, subsection (j) of Atlanta City Code Section 114-379 which provides that "Employees demoted or separated as a result of a RIF will have priority reemployment rights based on their retention points to any vacant classified position for which they qualify, providing it does not exceed the pay grade in which they had permanent status at the time of the RIF", is hereby waived in its entirety.

SECTION 8: That all ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

A true copy,

Rhonda Daughia Johnson
Municipal Clerk, CMC

**ADOPTED as amended by the Council
APPROVED by the Mayor**

FEB 17, 2003
FEB 25, 2003

RCS# 4474
2/17/03
2:36 PM

Atlanta City Council

Regular Session

03-O-0191

Amend Classification Plan regarding
positions in Watershed Management Dept.
ADOPT AS AMEND

YEAS: 14
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	N Moore	Y Mitchell
Y Starnes	Y Fauver	Y Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	Y Boazman	NV Woolard

03-O-0191

03-0-0191

(Do Not Write Above This Line)

A ORDINANCE BY *Clair Muller*

AN ORDINANCE TO AMEND ARTICLE "V", CLASSIFICATION PLAN, SECTION 114-477, OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO CREATE NEW CLASSES; CREATE, RECLASSIFY, ADJUST SALARY GRADES AND TO APPROVE ABOVE ENTRY HIRING OF CERTAIN POSITIONS IN THE DEPARTMENT OF WATERSHED MANAGEMENT; AND FOR OTHER PURPOSES.

As Amended
ADOPTED BY

- CONSENT REFER
- REGULAR REPORT REFER FEB 1 7 2003
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER **COUNCIL**

Date Referred *2/3/03*

Referred To: *Finance Executive*

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred to _____

Committee *FIN*
Date *2/18/03*

Chair *Clair Muller*

Action: _____
Fav. Adv. Hold (see rev. side) _____
Other: *no amended*

Members *Clair Muller*

Refer To _____

Committee _____

Date _____

Chair _____

Action: _____

Fav. Adv. Hold (see rev. side) _____

Other: _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action: _____

Fav. Adv. Hold (see rev. side) _____

Other: _____

Members _____

Refer To _____

FINAL COUNCIL ACTION

2nd 1st & 2nd 3rd

Readings

Consent V Vote RRC Vote

CERTIFIED

CERTIFIED
FEB 1 7 2003

ATLANTA CITY COUNCIL PRESIDENT

Clair Muller

CERTIFIED

FEB 1 7 2003

Rose Douglas Johnson
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

FEB 25 2003

MAYOR