



A RESOLUTION BY: *C.T. Martin*
COUNCILMAN C.T. MARTIN

03-R -1435

A RESOLUTION AUTHORIZING THE MAYOR TO INCLUDE A TWO PERCENT (2%) COST OF LIVING ADJUSTMENT (COLA) FOR ALL CITY OF ATLANTA EMPLOYEES AS PART OF THE 2004 PROPOSED CITY OF ATLANTA BUDGET; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta has entered into a very austere fiscal condition and employees have been rified, furloughed, forced to take lower paying positions in order to retain gainful employment; and in some cases many have been forced out due to departmental reorganizations; and

WHEREAS, most remaining City employees' salary increases or lack thereof, have not kept pace with inflation and the rising cost of dental and medical coverage; and therefore have continued to fall further behind due to the lost in purchasing power; and

WHEREAS, employees who have reached the top of their pay grade (Step 10) will actually lose money again in fiscal year 2004 under the current medical and dental plans; and

WHEREAS, most City employees who were paid from Enterprise Funds in the 2003 Budget received either a Classification Adjustment, a Step Adjustment and/or received a Performance Pay Bonus; and

WHEREAS, increases for public safety have been the cornerstone of recent budgets and regular employees have not received any compensation that would potentially make up for the dollars they lost while being Furloughed. All employees are being adversely impacted. Similarly, all employees would greatly benefit from a Cost of Living Adjustment (COLA) for the entire year of at least two percent (2%).

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, as follows:

SECTION 1: That the 2004 Proposed City of Atlanta Budget include at least a two percent (2%) Cost Of Living Adjustment (COLA) for all employees, including those in status 99.

SECTION 2: That the Chief Financial Officer provide the Council with the cost associated with a two percent (2%) Cost of Living Adjustment for each fund for all city employees.

A true copy,

[Signature]
Deputy Clerk

ADOPTED by the Council
APPROVED by the Mayor

NOV 17, 2003
NOV 24, 2003

RCS# 5163
11/17/03
6:04 PM

Atlanta City Council

Regular Session

03-R-1435 AUTHORIZING 2% COST OF LIVING ADJUSTMENT
 (COLA) ALL CITY EMPLOYEES 2004 BUDGET
 ADOPT

YEAS: 12
NAYS: 3
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	N Fauver	Y Martin	Y Norwood
Y Young	N Shook	Y Maddox	Y Willis
Y Winslow	N Muller	Y Boazman	NV Woolard

03-R-1435

(Do Not Write Above This Line)

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COUNCILMAN G. T. MARTIN

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ADOPTED BY

NOV 17 2003

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred

9/2/03

Referred To:

Finance/Executive

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
 Date _____
 Chair _____
 Referred to _____

Committee _____
 Date _____
 Chair _____
 Action: _____
 Fav. Adv. Hold (see rev. side) _____
 Other: _____
 Members _____
 Refer To _____

Committee FINANCE/EXECUTIVE
 Date 9/10/03
 Chair _____
 Action: _____
 Fav. Adv. Hold (see rev. side) _____
 Other: _____
 Members _____
 Refer To _____

Committee _____
 Date _____
 Chair _____
 Action: _____
 Fav. Adv. Hold (see rev. side) _____
 Other: _____
 Members _____
 Refer To _____

Committee FINANCE
 Date 11/12/03
 Chair Charles H. Moore
 Action: _____
 Fav. Adv. Hold (see rev. side) _____
 Other: F.I.R.
 Members Chair Moore
 Refer To _____

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd Readings
- Consent
- V Vote
- RC Vote
- 3rd

CERTIFIED

CERTIFIED

NOV 17 2003

CITY COUNCIL PRESIDENT

William B. Woodard

CERTIFIED

NOV 17 2003

MUNICIPAL CLERK

APPROVED

NOV 24 2003

MAYOR

Andy Frank