



AN ORDINANCE

03-0-1813

BY TRANSPORTATION COMMITTEE

**AN ORDINANCE AMENDING THE 2003 (AIRPORT REVENUE FUND) BUDGET BY TRANSFERRING TO AND FROM APPROPRIATIONS THE AMOUNT OF \$100,000 FOR THE PURPOSES OF FUNDING A PERFORMANCE PAYMENT PROGRAM IN THE DEPARTMENT OF AVIATION AS APPROVED BY CITY ORDINANCE #03-O-0394; AND FOR OTHER PURPOSES.**

**WHEREAS**, City of Atlanta's Department of Aviation developed and submitted a Performance Payment Program to honor individual employees and employee teams that exceed expectations in one or more areas such as; quality performance, customer service, and or service improvements; and

**WHEREAS**, said Performance Payment Program provides that employee participation requires an employee's status to be "permanent" with no less than two years of service as of the date of the exemplary performance; and

**WHEREAS**, the performance payments must be within the department's current adopted budget and may not exceed 5% of the salary appropriation with the total program not exceeding \$100,000; and

**WHEREAS**, a total annual performance payment awarded to an employee may not exceed \$2,000; and

**WHEREAS**, it is now necessary to amend the 2003 Airport Revenue Fund Budget to appropriate funds for the Performance Payment Program.

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS** as follows:

**Section 1:** That the 2003 (Airport Revenue Fund) Budget be amended as follows:

**TRANSFER FROM APPROPRIATIONS**

2H01 791001 T11001                      Reserve for Appropriations                      \$100,000

**TRANSFER TO APPROPRIATIONS**

2H01 712005 R11002                      Bonus Program                      \$100,000

**Section 2:** That all ordinances or parts of ordinances in conflict herewith be and the same are hereby repealed.

A true copy,  
  
Deputy Clerk

ADOPTED by the Council  
APPROVED by the Mayor

NOV 17, 2003  
NOV 24, 2003

RCS# 5155  
11/17/03  
3:51 PM

Atlanta City Council

Regular Session

CONSENT I

EXCEPT: 03-R-1973, 03-R-1974, 1981, 1834,  
03-R-1801, 03-R-1878 03-R-1879, 03-R-1971  
ADOPT

YEAS: 15  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 1  
EXCUSED: 0  
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	Y Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	Y Boazman	NV Woolard

CONSENT I

ITEMS ADOPTED ON CONSENT	ITEMS ADOPTED ON CONSENT	ITEMS ADVERSED ON CONSENT
1. 03-O-1812 2. 03-O-1802 3. 03-O-1958 4. 03-O-1959 5. 03-O-1960 6. 03-O-1961 7. 03-O-1962 8. 03-O-1963 9. 03-O-1809 10. 03-O-1957 11. 03-O-1862 12. 03-O-1868 13. 03-O-1699 14. 03-O-1805 15. 03-O-1806 16. 03-O-1807 17. 03-O-1813 18. 03-O-1871 19. 03-O-1966 20. 03-R-1477 21. 03-R-1877 22. 03-R-1952 23. 03-R-1886 24. 03-R-1882 25. 03-R-1883 26. 03-R-1884 27. 03-R-1885 28. 03-R-1980 29. 03-R-1972 30. 03-R-1982 31. 03-R-0929 32. 03-R-0982 33. 03-R-1665 34. 03-R-1889 35. 03-R-1891 36. 03-R-1892 37. 03-R-1893 38. 03-R-1894 39. 03-R-1900 40. 03-R-1953 41. 03-R-1975	42. 03-R-1902 43. 03-R-1903 44. 03-R-1904 45. 03-R-1905 46. 03-R-1906 47. 03-R-1907 <b>Items Adversed on consent</b> 48. 03-R-1908 49. 03-R-1909 50. 03-R-1910 51. 03-R-1911 52. 03-R-1912 53. 03-R-1913 54. 03-R-1914 55. 03-R-1915 56. 03-R-1916 57. 03-R-1917 58. 03-R-1918 59. 03-R-1919 60. 03-R-1920 61. 03-R-1921 62. 03-R-1922 63. 03-R-1923 64. 03-R-1924 65. 03-R-1925 66. 03-R-1926 67. 03-R-1927 68. 03-R-1928 69. 03-R-1929 70. 03-R-1930 71. 03-R-1931 72. 03-R-1932 73. 03-R-1933 74. 03-R-1934 75. 03-R-1935 76. 03-R-1936 77. 03-R-1937 78. 03-R-1938 79. 03-R-1939	80. 03-R-1940 81. 03-R-1941 82. 03-R-1942 83. 03-R-1943 84. 03-R-1944 85. 03-R-1945 86. 03-R-1946 87. 03-R-1947 88. 03-R-1948 89. 03-R-1949 90. 03-R-1950 91. 03-R-1951

03-0-1813

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ADOPTED BY

NOV 17 2003

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 11/3/03

Referred To: Finance / Executive

Date Referred

Referred To:

Date Referred

Referred To:

Committee Date 11-12-03  
Chair  
Referred To

Final Executive

Action Fav, Adv, Hold (see rev. side) Chair

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Committee Date  
Chair  
Referred To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

- FINAL COUNCIL ACTION
- 2nd
  - 1st & 2nd
  - 3rd
  - Consent
  - V Vote
  - RC Vote

CERTIFIED

NOV 17 2003

COUNCIL PRESIDENT PROTREM

NOV 17 2003

MUNICIPAL CLERK

MAYOR'S ACTION APPROVED

NOV 24 2003

MAYOR