

03-0-1699

(Do Not Write Above This Line)

AN ORDINANCE

BY: COUNCILMEMBER *Felicia A. Moore*  
 FELICIA A. MOORE

AN ORDINANCE TO AUTHORIZE CITY EMPLOYEES TO RETAIN ANNUAL LEAVE AND COMPENSATORY TIME, ON A ONE TIME BASIS, BEYOND THE LIMITS SET FORTH IN § 114-415 (1) AND § 114-423 (d) OF THE CITY OF ATLANTA CODE OF ORDINANCES; AND FOR OTHER PURPOSES.

ADOPTED BY  
 NOV 17 2003  
 COUNCIL

SUBSTITUTE AS AMENDED

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 10/06/03

Referred To: Finance / Executive

Date Referred

Referred To:

Date Referred

Referred To:

First Reading  
 Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Referred To \_\_\_\_\_

Committee Finance / Executive  
 Date 10/15/03  
 Chair \_\_\_\_\_

Action Hold (see rev. side)  
 Other \_\_\_\_\_  
 Members \_\_\_\_\_

Refer To \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Committee \_\_\_\_\_

Date \_\_\_\_\_  
 Chair \_\_\_\_\_

Action \_\_\_\_\_  
 Other \_\_\_\_\_  
 Members \_\_\_\_\_

Refer To \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

FIN Committee Executive  
 Date 11-03  
 Chair Felicia Moore

Action Other  
 Other Subst. Refer  
 Members amended

Chair Wendy Miller

Refer To \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

FINAL COUNCIL ACTION  
 2nd  
 1st & 2nd  
 3rd  
 Consent  
 V Vote  
 RC Vote

CERTIFIED

CERTIFIED  
 NOV 17 2003

*Felicia A. Moore*  
 COUNCIL PRESIDENT PROTEM

CERTIFIED  
 NOV 17 2003

*Randy G. Williams*  
 MUNICIPAL CLERK

APPROVED

NOV 24 2003

*Wendy Miller*



AN ORDINANCE

BY: COUNCILMEMBER FELICIA A. MOORE

AS SUBSTITUTED  
BY FINANCE/EXECUTIVE COMMITTEE

**AN ORDINANCE TO AUTHORIZE CITY EMPLOYEES TO RETAIN ANNUAL LEAVE AND COMPENSATORY TIME, ON A ONE TIME BASIS, BEYOND THE LIMITS SET FORTH IN § 114-415 (1) AND §114-423 (d) OF THE CITY OF ATLANTA CODE OF ORDINANCES; AND FOR OTHER PURPOSES.**

**WHEREAS**, in conjunction with cuts in the City of Atlanta 2002 and 2003 budgets the City has eliminated approximately 1000 employee positions; and

**WHEREAS**, the City of Atlanta has further reduced payment for overtime work; and

**WHEREAS**, staff reductions have resulted in increased workloads and City of Atlanta employees are working more overtime hours without pay; and

**WHEREAS**, workloads for City of Atlanta employees are projected to increase due to previous and future staff cuts, increases in service provision, and compliance with federal and state government mandates; and

**WHEREAS**, Section 114-415 (1) and Section 114-423 (d) of the City of Atlanta Code of Ordinances limits carryover of annual leave to between 200 and 360 hours, dependant on years of service, and limits compensatory time to 160 hours respectively; and

**WHEREAS**, all annual leave and accrued compensatory time in excess of that allowed by Code will be forfeited; and

**WHEREAS**, the City values its employees and desires that they be fairly compensated for work performed.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA THAT:**

**SECTION ONE:** Non-exempt employees of the City of Atlanta shall be authorized to carry over into the year 2005 compensatory time not to exceed 240 hours and annual leave in an amount not to exceed 560 hours.

**SECTION TWO:** Exempt employees of the City of Atlanta shall be authorized to carry over into the year 2005 compensatory time not to exceed 240 hours and annual leave in an amount not to exceed 560 hours.

**SECTION THREE:** Accrual and usage of annual leave and compensatory time shall be documented, monitored and approved by appointing authorities.

**SECTION FOUR:** All excess annual leave and compensatory time carried forward into the year 2004 must be used by December 31, 2005, after which time the leave accumulation limitations identified in the City of Atlanta Code of Ordinances §114-415 (1) and §114-423 (d) shall be in force.

**SECTION FIVE:** All ordinances or parts of ordinances in conflict herewith are hereby repealed.

A true copy,  
  
Denise Clerk

ADOPTED as amended by the Council  
APPROVED by the Mayor

NOV 17, 2003  
NOV 24, 2003

RCS# 5155  
11/17/03  
3:51 PM

Atlanta City Council

Regular Session

CONSENT I

EXCEPT:03-R-1973,03-R-1974,1981,1834,  
03-R-1801,03-R-1878 03-R-1879, 03-R-1971  
ADOPT

YEAS: 15  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 1  
EXCUSED: 0  
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	Y Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	Y Boazman	NV Woolard

CONSENT I

ITEMS ADOPTED ON CONSENT	ITEMS ADOPTED ON CONSENT	ITEMS ADVERSED ON CONSENT
1. 03-O-1812 2. 03-O-1802 3. 03-O-1958 4. 03-O-1959 5. 03-O-1960 6. 03-O-1961 7. 03-O-1962 8. 03-O-1963 9. 03-O-1809 10. 03-O-1957 11. 03-O-1862 12. 03-O-1868 13. 03-O-1699 14. 03-O-1805 15. 03-O-1806 16. 03-O-1807 17. 03-O-1813 18. 03-O-1871 19. 03-O-1966 20. 03-R-1477 21. 03-R-1877 22. 03-R-1952 23. 03-R-1886 24. 03-R-1882 25. 03-R-1883 26. 03-R-1884 27. 03-R-1885 28. 03-R-1980 29. 03-R-1972 30. 03-R-1982 31. 03-R-0929 32. 03-R-0982 33. 03-R-1665 34. 03-R-1889 35. 03-R-1891 36. 03-R-1892 37. 03-R-1893 38. 03-R-1894 39. 03-R-1900 40. 03-R-1953 41. 03-R-1975	42. 03-R-1902 43. 03-R-1903 44. 03-R-1904 45. 03-R-1905 46. 03-R-1906 47. 03-R-1907 <b>Items Adversed on consent</b> 48. 03-R-1908 49. 03-R-1909 50. 03-R-1910 51. 03-R-1911 52. 03-R-1912 53. 03-R-1913 54. 03-R-1914 55. 03-R-1915 56. 03-R-1916 57. 03-R-1917 58. 03-R-1918 59. 03-R-1919 60. 03-R-1920 61. 03-R-1921 62. 03-R-1922 63. 03-R-1923 64. 03-R-1924 65. 03-R-1925 66. 03-R-1926 67. 03-R-1927 68. 03-R-1928 69. 03-R-1929 70. 03-R-1930 71. 03-R-1931 72. 03-R-1932 73. 03-R-1933 74. 03-R-1934 75. 03-R-1935 76. 03-R-1936 77. 03-R-1937 78. 03-R-1938 79. 03-R-1939	80. 03-R-1940 81. 03-R-1941 82. 03-R-1942 83. 03-R-1943 84. 03-R-1944 85. 03-R-1945 86. 03-R-1946 87. 03-R-1947 88. 03-R-1948 89. 03-R-1949 90. 03-R-1950 91. 03-R-1951