



A RESOLUTION
BY

Cesar C. Mitchell

H. L. [Signature]

A RESOLUTION RATIFYING THE MAYOR'S EXECUTIVE ORDER 2002-2; AUTHORIZING CERTAIN PAYMENTS TO OFFICERS AND EMPLOYEES OF THE DEPARTMENT OF CORRECTIONS DURING THE 2002-2003 REDUCTION IN FORCE; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta is engaged in the development of the 2003 Budget; and

WHEREAS, the Mayor's budget reduction measures resulted in a reduction in work force for the City; and

WHEREAS, the City of Atlanta Department of Corrections has complied with the need to implement a reduction in force in compliance with the Mayor's 2003 budget; and

WHEREAS, the City of Atlanta Department of Corrections separated many officers from employment as a result of the reduction in force; and

WHEREAS, the separation has caused potential severe economic hardship for those separated from the Department of Corrections; and

WHEREAS, many of those officers and employees affected by the reduction in force have accumulated sick leave and annual leave balances; and

WHEREAS, the reduction in force, to take affect in 2003, has resulted in the potential of there being insufficient corrections officers to fully staff the Pre-Trial Detention Center for the remainder of 2002 if all staff were to use their accumulated leave balances in December 2002, prior to separation; and

WHEREAS, the Mayor deemed it necessary to authorize certain payments to those Department of Corrections officers and employees affected by the reduction in force; and



WHEREAS, the Mayor deemed it necessary to implement the extraordinary measure of authorizing payments for sick leave balances in order to prevent a public health and safety emergency created by inadequate staffing levels in the Pre-Trial Detention Center during the remainder of 2002; and

WHEREAS, the Mayor further determined it to be in the best interests of the City of Atlanta to provide monetary reward and incentive to those Department of Corrections employees who faithfully and unwaveringly remain at their posts and assignments during this transition; and

WHEREAS, the Mayor's determination of emergency is embodied in Executive Order 2002-2, which was signed on November 22, 2002; and

WHEREAS, by operation of law, a Mayoral Executive Order expires at the next meeting of the Atlanta City Council unless ratified by a majority vote of the Council present and voting on that date; and

WHEREAS, in the opinion of the Atlanta City Council and the Mayor a potential state of public emergency exists such that extraordinary measures need to be taken to ensure adequate staffing at the Pre-Trial Detention Facility, up to and through January 6, 2002.

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA hereby resolves to ratify the terms and provisions of Mayoral Executive Order 2002-2.

BE IT FURTHER RESOLVED THAT a state of emergency exists in the potential inadequate staffing at the Atlanta Pre-Trial Detention Center as a result of measures to be taken in response to the projected 2003 budget shortfall.

BE IT FINALLY RESOLVED THAT the Department of Finance is authorized and directed to make cash payments for those officers and employees in the Department of Corrections affected by the reduction in force who have accumulated sick leave balances to be paid during the first pay period in 2003, expressly contingent upon the affected employees attending each of their regularly scheduled work shifts through January 6, 2003, with no more than one excused sick absence, as certified to the Chief Financial Officer by the Chief of Corrections.

A true copy,

Rhonda Daughin Johnson
Municipal Clerk, CMC

ADOPTED by the Council
APPROVED by the Mayor

DEC 02, 2002
DEC 10, 2002

02-R-2167

(Do Not Write Above This Line)

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THE DEPARTMENT OF
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REDUCTION IN FORCE; AND FOR
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Linda K. Disantis
LINDA K. DISANTIS, CITY ATTORNEY
ADOPTED BY

DEC 02 2002

ADOPTED
By Roll Call
Vote

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred _____
Referred To: _____
Date Referred _____
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Date Referred _____
Referred To: _____

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

Committee

Date

Chair

Fav. Adv, Hold (see rev. side)
Other

Members

Refer To

Committee

Date

Chair

Fav. Adv, Hold (see rev. side)
Other

Members

Refer To

Committee

Date

Chair

Fav. Adv, Hold (see rev. side)
Other

Members

Refer To

Committee

Date

Chair

Fav. Adv, Hold (see rev. side)
Other

Members

Refer To

- FINAL COUNCIL ACTION
- 2nd
 - 1st & 2nd
 - 3rd
 - Consent
 - V Vote
 - RC Vote

CERTIFIED

DEC 02 2002

CERTIFIED
DEC 02 2002
Ronda Douglas Johnson
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED
DEC 10 2002

MAYOR