



A RESOLUTION BY

COUNCILMEMBER C. T. MARTIN

02-R-0170

A RESOLUTION AUTHORIZING THE MAYOR TO STUDY AND DETERMINE A TIMEFRAME FOR IMPLEMENTATION OF THE ATLANTA FIRE DEPARTMENT'S 4 YEAR PENSION AND SALARY IMPROVEMENT PLAN ; AND FOR OTHER PURPOSES.

WHEREAS, the City has an interest in attracting and retaining the best qualified firefighters in the metro area; and

WHEREAS, the recent urban sprawl has created a demand for additional firefighters in many metro jurisdictions thereby increasing competition ; and

WHEREAS, many metro area fire departments have implemented better salary and pension plans in order to attract and retain the best qualified firefighters in the region; and

WHEREAS, the salary and pension benefits of the Atlanta Firefighters were once the highest in the region, but currently has a pension multiplier as much as a full percentage point below many surrounding jurisdictions.

WHEREAS, the top salary for Atlanta firefighters has fallen as much as 43% below that of many surrounding metro areas; and

WHEREAS, the beginning salary for Atlanta firefighters, in certain classifications, has fallen as much as 35% below that of many surrounding metro areas; and

WHEREAS, the failure to maintain competitive salary and pension benefits as eliminated the advantage that Atlanta once held to recruit and retain the best qualified employees, and has created a diminished state of employee morale;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA as follows:

SECTION 1.

That the Mayor is authorized to study the four (4) year pension and salary improvement plan submitted by the Atlanta Fire Department and determine a timeframe for implementation of the plan.

A true copy,

Deputy Clerk

ADOPTED by the Council
RETURNED WITHOUT SIGNATURE OF THE MAYOR
APPROVED as per City Charter Section 2-403

FEB 04, 2002

FEB 13, 2002

4 YEAR PENSION AND SALARY IMPROVEMENT PLAN



JIMMY L. HODGES
PRESIDENT

WILLIAM H. WARE
ADVISORY CHAIR



DAVID RHODES
PRESIDENT

RCS# 3428
2/04/02
2:13 PM

Atlanta City Council

Regular Session

02-R-0170

Mayor to study & determine timeframe
for Fire Pension & Salary Improv. Plan
ADOPT

YEAS: 13
NAYS: 2
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	Y Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
N Winslow	N Muller	Y Boazman	NV Woolard

02-R-0170

02-R-0170

(Do Not Write Above This Line)

A RESOLUTION BY

COUNCILMEMBER C. T. MARTIN

A RESOLUTION AUTHORIZING THE MAYOR TO STUDY AND DETERMINE A TIMEFRAME FOR IMPLEMENTATION OF THE ATLANTA FIRE DEPARTMENT'S 4 YEAR PENSION AND SALARY IMPROVEMENT PLAN ; AND FOR OTHER PURPOSES.

ADOPTED BY
FEB 04 2002
COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 1/22/02

Referred To: Public Safety & Legal Admin.

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee
Date
Chair
Referred to

[Handwritten signature]

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

[Handwritten signatures]

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Refer To

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Refer To

Committee

Date

Chair

Action:

Fav, Adv, Hold (see rev. side)

Other:

Members

Refer To

FINAL COUNCIL ACTION

2nd 1st & 2nd 3rd

Readings

Consent V Vote RC Vote

CERTIFIED

CERTIFIED

FEB 04 2002

ATLANTA CITY COUNCIL PRESIDENT

[Handwritten signature]

CERTIFIED

FEB 04 2002

[Handwritten signature]
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

FEB 13 2002

WITHOUT SIGNATURE
BY OPERATION OF LAW