



ATLANTA CITY COUNCIL

01-C-0364

ROBERT L. (ROBB) PITTS  
PRESIDENT

55 TRINITY AVENUE, S.W.  
SUITE 2900  
ATLANTA, GEORGIA 30335  
TELEPHONE  
(404) 330-6035  
FACSIMILE  
(404) 658-7551

February 19, 2001

The Honorable Mable Able Thomas  
Chair  
Committee on Council  
Atlanta City Council  
Atlanta, GA 30335

Dear Councilmember Thomas:

I am hereby appointing Karen M. Patten to serve as a Class C member of the Human Relations Commission. This appointment will begin upon Council confirmation.

I would urge the committee's confirmation of this appointment.

Sincerely,

Robb Pitts, President  
Atlanta City Council

**CONFIRMED BY**

MAR 05 2001

**COUNCIL**

**KAREN MARIE PATTEN**

793 Stokeswood Avenue

Atlanta, Georgia 30316

(404) 622-6438

**EXPERIENCE:**

Arrington & Hollowell, P.C.

Associate Attorney, June, 2000 to Present

Labor and employment litigator for private and public sector clients. Defends clients throughout all phases of employment litigation, primarily in federal courts, including the Eleventh Circuit Court of Appeals. Also defends clients throughout all phases of EEOC administrative process. Representation of clients including AT&T, Corp.; Lucent Technologies; Waste Management; Shoney's, Inc.; Fulton-DeKalb Hospital Authority d/b/a Grady Hospital; Atlanta Board of Education; and Morris Brown College.

Office of the County Attorney, Fulton County

Senior Staff Attorney, August, 1998 to June, 2000

Labor, employment, and civil rights litigator and advisor in county law department. Defends the County, County Commissioners and employees throughout all phases of employment and civil rights litigation, primarily in the federal courts, including Eleventh Circuit Court of Appeals. First-chair responsibility for jury trials of employment cases in the federal courts. Provides advisement and training on labor, employment, and civil rights matters to all levels of management within County government, including drafting legislation for Commissioners; authoring legal opinions for all departments; drafting County Policies and Procedures on labor and employment issues; and training of county employees on labor and employment issues. Trains Staff Attorneys in labor and employment litigation and practice in federal and state courts and before the County's Personnel Board.

Office of the County Attorney, Fulton County

Assistant Staff Attorney, October, 1996 to August, 1998

Labor, employment, and civil rights litigator and advisor in county law department. Defends the County, County Commissioners and employees throughout all phases of employment and civil rights litigation, primarily in the federal courts, including Eleventh Circuit Court of Appeals. Second-chair responsibility for jury trials of employment cases in the federal courts. Provides advisement on labor, employment, and civil rights matters to all levels of management within County government, including drafting legislation for Commissioners; authoring legal opinions for all departments; and drafting County Policies and Procedures on labor and employment issues. Represents numerous county departments before Fulton County's Personnel Board.

Nelson & Hill, P.A.

Associate Attorney, February, 1995 to October, 1996

Labor, employment, and civil rights litigator on behalf of Plaintiffs. Represents Plaintiffs throughout all phases of employment and civil rights litigation, primarily in the federal courts, including Eleventh Circuit Court of Appeals. First-chair responsibility for bench trials of wage and hour cases in the federal courts. Second-chair responsibility for jury trials of employment cases in the federal courts. Represents clients in federal trial and appellate courts as well as in administrative hearings before federal, state, and local administrative agencies. Representation of clients in both individual and class action litigation against E.I. DuPont de Nemours, Inc.; Carrier Transicold, Inc.; DeKalb County; and Goldkist.

Commission on Equal Opportunity

Hearing Officer/Senior Hearing Officer, December 1992 to February 1995

Legal advisor to management and staff on application of federal and state employment discrimination statutes, rules, regulations, and policies.

Investigated charges of employment discrimination on behalf of state employees;

Recommended final determination based upon findings during investigation;

Drafted charges of discrimination on behalf of Charging Parties; and Participated in settlement negotiations on behalf of Commission

**MEMBERSHIPS & AFFILIATIONS:**

State Bar of Georgia, American Bar Association (Employment Law and Litigation Sections), Atlanta Bar Association (Labor and Employment and Litigation Sections), Georgia Association of Women Lawyers; Member of the Board of Directors for the Georgia Radio Reading Service (GRRS); Admitted to practice in all state courts including Georgia Court of Appeals; Supreme Court of Georgia; United States District Court for the Northern District of Georgia; United States District Court for the Middle District of Georgia; and the Eleventh Circuit Court of Appeals

**PAPERS & SEMINARS:**

"A primer on the Americans with Disabilities Act and the Family and Medical Leave Act, Including Recent Case Law Developments in the Eleventh Circuit"  
September, 1999: Written and Presented for ICLE of Georgia

**EDUCATION:**

JURIS DOCTOR June 1993  
Georgia State University College of Law

BACHELOR OF ARTS March 1990  
University of Georgia



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3/05/01  
6:54 PM

Atlanta City Council

Regular Session

MULTIPLE

01-C-0361; 01-C-0362; 01-C-0364  
01-C-0204  
CONFIRM

YEAS: 10  
NAYS: 0  
ABSTENTIONS: 0  
NOT VOTING: 5  
EXCUSED: 0  
ABSENT 1

Y McCarty	Y Dorsey	NV Moore	Y Thomas
Y Starnes	NV Woolard	NV Martin	Y Emmons
Y Bond	Y Morris	B Maddox	Y Alexander
Y Winslow	NV Muller	Y Boazman	NV Pitts

MULTIPLE

01-C-0364

(Do Not Write Above This Line)

A Communication by Council President Robb Pitts:

Appointing Karen M. Patten to serve as a Class C member of the Human Relations Commission, scheduled to begin upon Council confirmation.

CONFIRMED BY

MAR 0 5 2001

COUNCIL

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 2/19/01

Referred To: Committee to Council

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee \_\_\_\_\_  
 Date \_\_\_\_\_  
 Chair \_\_\_\_\_  
 Referred to \_\_\_\_\_

Committee <i>C2C</i>	Committee
Date <i>3/5/01</i>	Date
Chair <i>[Signature]</i>	Chair
Action: Fav, Adv, Hold (see rev. side) <i>[Signature]</i>	Action: Fav, Adv, Hold (see rev. side) Other: <i>[Signature]</i>
Members <i>[Signature]</i>	Members
Refer To	Refer To

Committee	Committee
Date	Date
Chair	Chair
Action: Fav, Adv, Hold (see rev. side) Other:	Action: Fav, Adv, Hold (see rev. side) Other:
Members	Members
Refer To	Refer To

FINAL COUNCIL ACTION  
 2nd  1st & 2nd  3rd  
 Readings  
 Consent  V Vote  RC Vote

CERTIFIED

**CERTIFIED**  
 MAR 5 2001  
 ARLINGTON CITY COUNCIL PRESIDENT  
*[Signature]*

**CERTIFIED**  
 MAR 0 5 2001  
*[Signature]*  
 MUNICIPAL CLERK

MAYOR'S ACTION