

00-R-0717

(Do Not Write Above This Line)

U.S. Mayor
Clara Hendrix

A RESOLUTION

Councilmember "Able" Mable Thomas
A Resolution requesting the Mayor to perform a Pay Equity Study for the City of Atlanta employees; and for other purposes

as his designee

**ADOPTED BY
JUN 19 2000
COUNCIL**

As Amended

- CONSENT REFER
- REGULAR REPORT REFER
- ADVERTISE & REFER
- 1st ADOPT 2nd READ & REFER
- PERSONAL PAPER REFER

Date Referred 5/15/00

Referred To: Finance/Executive

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred to _____

Committee Finance/Executive
Date 5-31-00
Chair _____

Action: _____
Fav, Adv, Hold (see rev. side) _____
Other: _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action: _____
Fav, Adv, Hold (see rev. side) _____
Other: _____

Members _____

Refer To _____

Committee Finance/Executive
Date 6-14-00
Chair _____

Action: _____
Fav, Adv, Hold (see rev. side) _____
Other: _____

Members _____

Refer To _____

Committee _____

Date _____

Chair _____

Action: _____
Fav, Adv, Hold (see rev. side) _____
Other: _____

Members _____

Refer To _____

FINAL COUNCIL ACTION

- 2nd
- 1st & 2nd
- 3rd
- Readings
- Consent
- V Vote
- RC Vote

CERTIFIED

CERTIFIED
JUN 19 2000
ATLANTA CITY COUNCIL PRESIDENT
Robert M. Parker

CERTIFIED
JUN 19 2000
Ronald Douglas Johnson
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

JUN 28 2000

WITHOUT SIGNATURE
BY OPERATION OF LAW



CITY COUNCIL
ATLANTA, GEORGIA

RESOLUTION

Councilmembers "Able" Mable Thomas and C.T. Martin
AS AMENDED BY FINANCE AND EXECUTIVE COMMITTEE

Councilmembers "Able" Mable Thomas and C. T. Martin

A Resolution requesting the Mayor or his designee to perform a pay equity study for City of Atlanta employees; and for other purposes.

Able Mable Thomas
Simon Hill
Sherry Dorsey
00-0717
Clara Miller
J.E. M. Corp
Clota Winslow

WHEREAS, Census Bureau figures show that overall, women earn 74 cents for every dollar earned by men. African American women earn 63 cents on the dollar compared to white men and Hispanic women earn 54 cents. Countless other surveys have been conducted which repeatedly underscore the unexplained wage gap; and

WHEREAS, a 1996 survey conducted by the Rivel Research Group documented that female Investor Relations practitioners at large-cap companies earn seventy-three (73) cents on the dollar compared to male professionals, while women make sixty-two (62) cents on the dollar overall; and

WHEREAS; the Public Relations Society of America conducted a salary survey in 1996 revealing that, overall, women made 69% of the earnings of men. The report filters the data by experience and other factors and explicitly points out that, "There continues to be disparities between the salaries of men and women"; and

WHEREAS, the routine surveys conducted by Purchasing Magazine find the same trend. In 1998, their survey reported a 29% gap between men's and women's salaries. Even when taking into account legitimate yardsticks, the researchers report that "Average compensation among women is less than average compensation among men in the purchasing profession"; and

WHEREAS, statistics, stories and surveys demonstrate, regardless of one's education or economic status, wage discrimination affects virtually all women; and

WHEREAS, because of the persistence of the pay gap can induce deep and lasting effects, it should be of concern to all of the nation's employers; and

WHEREAS, Fulton County is presently having performed a pay equity study; and



WHEREAS, the City of Atlanta, as an employer, should determine of gender bias exists, and if so, address such systemic wage discrimination.

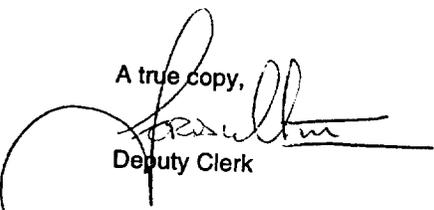
BE IT RESOLVED BY THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA as follows:

Section 1: That a Pay Equity Study for all classes of employees of the City of Atlanta be performed as it relates to gender.

Section 2: Said study shall be presented to the Finance/Executive Committee by December 13, 2000.

OMC Amendment Incorporated 06/28/00 by KRP

A true copy,


Deputy Clerk

ADOPTED as amended by Council
RETURNED WITHOUT SIGNATURE OF THE MAYOR
APPROVED as per City Charter Section 2-403

JUNE 19, 2000

JUNE 28, 2000

RCS# 2016
6/19/00
2:32 PM

Atlanta City Council

Regular Session

Consent Agenda Pages (1 - 8)

SEE ATTACHED LISTING OF
ITEMS ADOPTED/ADVERSED
ON CONSENT AGENDA

ADOPT

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 2

Y McCarty	Y Dorsey	Y Moore	Y Thomas
Y Starnes	Y Woolard	Y Martin	Y Emmons
Y Bond	Y Morris	B Maddox	Y Alexander
B Winslow	Y Muller	Y Boazman	NV Pitts

ITEM (S) REMOVED FROM
CONSENT AGENDA
00-O-0795
00-R-0831

PRESIDENT PITTS RECUSED ON 00-
O-0756.

06/19/00 Council Meeting	
ITEMS ADOPTED ON CONSENT AGENDA	ITEMS ADVERSED ON CONSENT AGENDA
<ol style="list-style-type: none"> 1. 00-O-0756* 2. 00-O-0626 3. 00-O-0749 4. 00-O-0760 5. 00-O-0829 6. 00-O-0836 7. 00-O-0709 8. 00-O-0710 9. 00-R-0750 10. 00-R-0817 11. 00-R-0839 12. 00-R-0529 13. 00-R-0813 14. 00-R-0717 15. 00-R-0823 16. 00-R-0841 17. 00-R-0819 18. 00-R-0822 19. 00-R-0828 20. 00-R-0810 21. 00-R-0856 	<ol style="list-style-type: none"> 22. 00-R-0796 23. 00-R-0797 24. 00-R-0798 25. 00-R-0799 26. 00-R-0800 27. 00-R-0801 28. 00-R-0802 29. 00-R-0803 30. 00-R-0804 31. 00-R-0805 32. 00-R-0806 33. 00-R-0807 34. 00-R-0808 35. 00-R-0809 <p style="text-align: center; margin-top: 20px;">*PRESIDENT PITTS RECUSED ON 00-O-0756.</p>